

International Tracker: Covid-19 Restrictions



July 2020

FOREWORD

At a time when restrictive measures are being implemented by governments across the globe in response to COVID-19, we understand it is difficult for organisations to keep abreast of these developments.

With this in mind, and with the assistance of some of the leading lawyers across the globe, we have put together a high-level summary of some of these current government measures. By keeping this data up to date, we will seek to track developments across Europe and around the world to monitor progress towards the roll back and easing of lockdown measures.

We hope this information supports our clients during this unprecedented crisis and assists them in plotting their way back to something like 'business as usual'. We have put together [a dedicated page](#) on our website where we will provide updates and an interactive map designed to capture the information contained below.

If you would like to discuss any of the information provided herein, or if you would like further information or advice relating to how your business can prepare for a return to work, please get in touch.

Please note, this table provides a high-level overview of the main government restrictions only. This is for illustrative purposes and should not be relied on as legal advice nor is it intended to be a comprehensive overview or description of all measures currently in place. Given the rapidly changing nature of the global COVID-19 crises it may not contain the most up-to-date information. For further information or legal advice relating to the matters listed below please get in touch.

CONTENTS

KEY

EUROPE




































1. UNITED KINGDOM
2. AUSTRIA
3. BELGIUM
4. DENMARK
5. FRANCE
6. GERMANY
7. IRELAND
8. ITALY
9. LUXEMBOURG
10. THE NETHERLANDS
11. PORTUGAL
12. SPAIN
13. SWEDEN
14. SWITZERLAND



ASIA-PACIFIC


1. AUSTRALIA
2. JAPAN



NORTH AMERICA


1. CALIFORNIA
2. FLORIDA
3. ILLINOIS
4. MASSACHUSETTS
5. NEW YORK
6. TEXAS

KEY					
RESTRICTION TYPE	FULL	FULL (EASING)	PARTIAL/ STRONG RECOMMENDATION	PARTIAL (EASING)	NONE OR VOLUNTARY MEASURES
Schools/ Universities					
Travel Restrictions					
Social Activities (Restaurants, Cafes, Bars)					
Gyms, Sports & Leisure Facilities					
Retail					
Mass Gatherings*/Events <i>(*NB – unless otherwise specified the WHO definition of mass gatherings is used here)</i>					
Courts & Tribunals					

Contributing Law Firm / Key Contacts	Lockdown commencement	Restrictive Measures (See Key)	Scope/Notes	Proposals for Exiting Lockdown
EUROPE				
1. UNITED KINGDOM (as at 27 July 2020)				
<p>Travers Smith LLP</p> <p>Email Douglas Bryden</p> <p>Email Alex MacBean</p>	<p>National action taken with full and partial lockdown measures implemented from 23 March 2020</p> <p><i>Note - while Scotland, Wales and Northern Ireland are generally aligned with this approach each will have some regional variances.</i></p>		<p>Schools remain open for children who are vulnerable and for children of critical workers who cannot arrange alternative care.</p> <p>EASEMENTS: From 1 June primary pupils (in Reception, Year 1 and Year 6) have been allowed to go back to school (at the school's discretion).</p> <p>NB: Plans for all primary schools to reopen before the end of the summer deemed "unfeasible" and dropped.</p>	<p>Current measures are reviewed every three weeks with UK government announcing a "roadmap" out of lockdown on 10 May 2020.</p> <p>The roadmap was published on 11 May 2020 here, setting out three steps to take the UK out of lockdown, with the following key dates flagged:</p> <p><u>Step Two (from 1 June 2020)</u></p> <p>Phased reopening of shops (i.e. non-essential retail) and a phased return for primary pupils (in Reception, Year 1 and Year 6) potentially allowed back to school. Gatherings of six people outdoors will also be permitted.</p> <p>Cultural and sporting events permitted to take place behind closed doors and re-opening of more local public transport in urban areas (subject to strict distancing measures).</p>
			<p>Travel restrictions are easing, both outside and within the country. Individual mobility is unrestricted.</p> <p>NB: 14-day quarantine restrictions on international arrivals have been in place since 8 June. Some exemptions exist e.g. for lorry drivers, seasonal workers and medics, and won't apply to those travelling from the Republic</p>	

		<p>of Ireland, the Channel Islands and the Isle of Man.</p> <p><u>EASEMENTS:</u> From 10 July the 14-day quarantine period restrictions will not apply in respect of 'low risk' countries (e.g. currently Spain, France, Greece and the Netherlands among others).</p> <p>Wearing masks on public transport became compulsory from 15 June in England.</p> <p><u>NB:</u> enforcement of this policy may be determined separately by Scotland, Wales or Northern Ireland.</p>	<p>Non-essential retail was permitted to reopen from 15 June 2020; and</p> <p><u>Step Three (from 4 July 2020)</u></p> <p>On 23 June the UK Government announced that from 4 July people will be required to stay 1m apart but advised to maintain 2m distancing where possible. Pubs, restaurants, hotels and hairdressers will be able to reopen with strict social distancing measures in place.</p> <p>Spas, beauty salons and gyms are among premises that must continue to remain closed.</p>
		<p>Bars, clubs, restaurants and cafes (as well as cinemas, theatres and museums) were initially required to shut with some restaurants able to stay open for takeaways while maintaining social distancing rules.</p> <p>Since 4 July pubs, restaurants, cinemas, visitor attractions, campsites and hotels have been permitted to reopen with social distancing measures in place (indoor gatherings may only take place in groups of up to two households and outdoor gatherings an unlimited</p>	<p><i>Note – (1) mass gatherings (including sporting events with crowds) are not expected to be permitted before the Autumn; (2) the above steps are subject to implementation of social distancing measures and scientific advice and may be reversed in the event that community transmission rates regress; and (3) Scotland, Wales and Northern Ireland have been implementing similar but not identical easement measures and at a varied pace.</i></p> <p><u>Face mask/ covering requirements:</u></p>

			<p>number of households but only up to six individuals).</p>	<p>Wearing masks or face coverings on public transport became compulsory from 15 June in England. Wearing masks or face coverings in an office context is not currently mandatory, but people are advised to wear face coverings in enclosed public spaces where social distancing is not possible or where you are more likely to come into contact with people you do not normally meet.</p> <p>For information on the UK Government's 'Recovery Strategy' and 'Secure Guidelines' setting out guidance for businesses returning to work see our Travers Smith Briefing Note.</p>
	<p>From 4 July outdoor gym areas have been permitted to reopen and people may continue to go outside and use outside spaces such as parks for unlimited amounts of physical exercise per day and to sit and spend time (maintaining distancing rules).</p> <p>EASEMENTS: Outdoor pools can reopen to the public from 11 July followed by indoor gyms, pools and leisure centres on 25 July.</p>			
	<p>All retail shops permitted to reopen from 15 June provided safety guidelines are followed. Wearing face masks in enclosed public spaces (including shops) became mandatory on 24 July.</p> <p>From 4 July theatres, museums, galleries and concerts have been permitted to restart, but not for live performances (i.e. screenings only) and with social distancing measures in place). Outdoor entertainment</p>			

			<p>(such as theme parks, zoos and arcades) may also reopen.</p> <p><u>EASEMENTS:</u> Beauty salons, nail bars and tattoo studios can reopen safely from Monday 13 July. No facial treatments are permitted and services are to be provided on an appointment-only basis.</p>	
			<p>Large gatherings and events remain prohibited.</p> <p>From 1 June groups of up to six people can meet outdoors. From 13 June people living alone can create a "support bubble" with one other household.</p> <p><u>NB:</u> Places of worship permitted to open for private prayer (not communal worship) and funeral services may continue to take place if social distancing measures are followed.</p> <p><u>EASEMENTS:</u> From 4 July two households can meet indoors. Weddings with up to 30 guests will also be permitted.</p>	






In England, Scotland and Wales work is consolidated into fewer buildings with some courts reopening on a gradual basis. There are currently 48 courts temporarily closed, 218 courts open for essential face-to-face hearings and 75 staffed courts operating virtual/ remote hearings.



In Northern Ireland, court business is consolidated into five main courts with only urgent matters (including criminal, family and civil matters) to be addressed by way of court hearing, (the rest to be determined by a judge without a hearing).



NB: There are specific practice directions in place for the operation of hearings and deadlines during the COVID-19 crisis and there have been a number of court decisions regarding the circumstances in which extensions of time will be given/trials delayed (which is not automatic).

2. AUSTRIA (as at 26 June 2020)




<p>WOLF THEISS Email Horst Ebhard Email Simona Shpilsky</p>	<p>National action taken with full and partial lockdown measures which were implemented from 15 March 2020 will partially come to an end on 1 May 2020.</p> <p><i>Note: Further easements of current restrictions are ongoing.</i></p>		<p>Universities, Schools and childcare institutions have been closed since 16 March 2020.</p> <p>Primary schools to only provide for childcare in exceptional cases (i.e. to children of critical workers who cannot arrange for alternative care or to children whose parents are unable to take care of them at home for other personal reasons).</p> <p><u>EASEMENTS:</u> From 4 May senior year pupils may return with primary and junior high students returning from 18 May.</p>	<p>Lockdown restrictions to be progressively repealed from 1 May 2020. The obligation to keep one metre from people who are not in the same household remains applicable.</p> <p>Further easements of restrictions have either already been implemented or are expected on a staggered basis as follows:</p> <p>Schools:</p> <p>Pupils to return gradually in the following order: on 4 May 2020 pupils in their senior year, on 18 May 2020 primary school and junior high school pupils and on 3 June 2020 the remaining pupils.</p>
			<p>All but essential travel is advised against, both outside and within the country.</p> <p>A two-week quarantine is imposed on any person entering the country.</p> <p>Entry into Austria is only permitted at certain border crossings and is subject to certain conditions (e.g. medical certificate).</p> <p>Austrian citizens as well as persons with their main or secondary</p>	<p>Pupils will be divided into two groups, with the first group attending school from Monday to Wednesday and the second group from Thursday to Friday.</p> <p>Bars & Restaurants:</p> <p>On 15 May 2020 bars, clubs, restaurants and cafes may re-open their business premises to guests from 6 a.m. to 11 p.m. A maximum of 4</p>




		<p>residence in Austria can enter the country if they immediately start a 14-day home quarantine.</p> <p>EASEMENTS: As of 16 June 2020 (and 21 June 2020 for Spain) coronavirus tests or quarantine measures are no longer required on entry into Austria for a total of 32 countries in Europe (eg Germany, Belgium, Denmark, France, Italy, etc.). Persons wishing to enter Austria from one of these countries must have their domicile or place of habitual residence in Austria or one of these countries.</p>		<p>adults plus their children may sit together at one table. A minimum distance of one metre must be maintained from all other guests. All guests must be seated, and service staff must wear masks. From 15 June opening hours of bars, clubs, restaurants and cafes can be extended until 1 a.m. and groups of more than 4 people may be seated at one table.</p> <p>Museums and outdoor parts of zoos may also re-open on 15 May 2020. Indoor leisure facilities (including indoor parts of zoos, cinemas and theatres) and indoor tourist attractions may open on 29 May 2020.</p>
			<p>As of 16 March 2020, no entry was allowed in bars, clubs, restaurants and cafes (as well as cinemas and theatres), whereas restaurants are able to serve takeaways while maintaining social distancing rules. Delivery is unaffected.</p> <p>EASEMENTS: Starting from 15 May 2020 bars, clubs, restaurants and cafes may re-open under certain conditions.</p> <p>Cinemas and theatres may also gradually re-open as of 29 May 2020.</p>	<p>Gyms & Leisure:</p> <p>Playgrounds and open-air sports facilities (such as tennis courts) may re-open on 1 May 2020 followed by swimming pools and other leisure facilities (including hotels and gyms) on 29 May 2020.</p> <p>With regard to sports facilities, a distance of at least two metres between each participant (except people living in the same household)</p>

			<p>Gyms were required to shut down as of 16 March 2020 and may re-open on 29 May 2020.</p> <p>EASEMENTS: Playgrounds and open-air sports facilities (such as tennis courts) may re-open on 1 May 2020 followed by swimming pools and other leisure facilities (including hotels and gyms) on 29 May 2020.</p>	<p>must be maintained. An exception thereto is made for professional athletes.</p> <p>Retail:</p> <p>From the beginning of May, all retail stores and hairdressers can re-open under certain conditions (e.g. limitation to certain amount per floor space).</p>
			<p>Retail stores were closed as of 16 March 2020 (except for pharmacies, supermarkets, drug stores, and banks).</p> <p>On 14 April 2020 small retail shops re-opened under the following conditions: (i) max. 400m² sales area, (ii) only 1 customer per 20 m², (iii) ensuring the maximum capacity by entrance control, (iv) customers and employees must wear a mask, and (v) regular disinfection must be ensured. In the stores all people are obligated to wear masks.</p> <p>EASEMENTS: On 2 May 2020 larger retail shops re-opened under the following conditions: (i) at least 10m² of space must be available for every customer, (ii) a minimum distance of</p>	<p>Gatherings & Events</p> <p>Starting from 29 May 2020, events with up to 100 people are permitted. From 1 July 2020, events with assigned and marked seats are permitted in closed rooms with up to 250 persons and in the outdoor area with up to 500 persons. From 1 August 2020, events with assigned and marked seats are permitted in closed rooms with more than 500 persons and in the outdoor area with more than 750 persons. Persons working at the event are not included in these maximum numbers.</p> <p>Face mask/ covering requirements</p> <p>It remains obligatory to wear face masks (i) in public transportation, (ii) for employees and customers in the health sector (e.g. pharmacies), (iii) in</p>

			<p>1 metre between the customers must be maintained, and (iii) all people in the stores must wear masks.</p>	<p>the case of services where the distance of one metre between the service provider and the customer cannot be maintained, unless suitable protective measures (such as a plexiglass shield) are in place, and (iv) for all employees in the catering sector.</p>
	<p>As of 16 March 2020 all public gatherings and events were banned.</p> <p><u>EASEMENTS:</u> Starting from 29 May 2020 gatherings and events (including weddings, theatre and sports events, etc.) may gradually take place.</p>			
	<p>Courts and tribunals shall remain open subject to restrictive measures. Court hearings shall not take place unless absolutely necessary and only via videoconference.</p> <p>Deadlines in connection with ongoing court proceedings (which did not expire before or on 22 March 2020) were interrupted until 30 April 2020 and shall continue on 1 May 2020.</p>			

3. BELGIUM (as at 6 July 2020)

<p>Liedekerke Wolters Waelbroeck Kirkpatrick</p> <p>Email Dominique Devos</p>	<p>National action taken with full and partial lockdown measures implemented from 23 March 2020.</p>		<p><u>EASEMENTS:</u> Since 18 May 2020, preschools, primary and secondary schools were allowed to reopen. In practice, however, it is only since 2 June 2020 that most children are able to attend classes on a regular basis and under strict conditions (including, in many instances, a rotation in which different groups of students attend classes on different days).</p>	<p>The federal government has taken a phased approach to lifting lockdown measures, with most shops having reopened on 11 May 2020 and schools gradually reopening from 2 June 2020. Current measures remain in effect until at least 7 June 2020. Further easement plans are not yet finalised, and they remain strictly dependent on a positive evolution of the pandemic's impact on the public health system.</p>
	<p><u>EASEMENTS:</u> The ban on non-essential travel within Belgium has been lifted.</p> <p>All non-essential travel within the EU, the Schengen area and between the UK is allowed. In addition, non-essential travel to a limited list of non-EU countries is allowed.</p> <p>Youth camps may take place abroad within a maximum of 150 kilometres of the Belgian border.</p>			
	<p>All social activities have resumed under a specific regime of social distancing.</p>			

			<p>All sports and leisure activities have resumed under a specific regime of social distancing, except for hot tubs, steam rooms and hammams accessible to the public.</p>	
			<p><u>EASEMENTS</u>: Since 11 May 2020 all retail shops have been allowed to reopen.</p> <p>Massage parlours, wellness and fitness centres, tattoo and piercing shops and gambling establishments are excluded from this easement and remain shut.</p>	
			<p>Gatherings and events are subject to a phase-in policy, with the maximum number of attendees gradually increasing each month.</p> <p>Mass events such as large music festivals, however, are still banned.</p> <p><u>EASEMENTS</u>: marriages, funerals and most public events (including sports competitions) can proceed with a maximum of 200 guests until 31 July, and with a maximum of 400 guests after that date. The organisation of events may be subject to the approval of communal authorities.</p>	



Legal proceedings are treated as they were before the lockdown. However, courts need to take measures to ensure that as few people as possible have to appear before the courts in person (e.g., representation by one attorney, written treatment of the case).

4. DENMARK (as at 29 June 2020)

Plesner Law Firm

[Email Niels Chr.](#)

[Ellegaard](#)

National action taken with full and partial lockdown measures introduced periodically, with the most significant lockdown measures implemented between 13 – 18 March 2020.



All schools and universities have been closed since 18 March 2020. However, urgent care may be arranged for children who are vulnerable and for children of critical workers who cannot arrange alternative care.

EASEMENTS: As of 15 April, elementary schools are allowed to open up for the youngest classes, and high schools are allowed to open up for the graduating classes. However, specific social distancing rules must be complied with.

Further, as of 18 May, the older classes of elementary school and certain other schools are allowed to reopen, with schools and universities allowed to conduct lectures and undertake exams requiring physical attendance.

As of 27 May, high schools ("gymnasiums") may reopen fully.

Specific social distancing rules must be complied with for all classes.

On 30 March 2020, the Prime Minister announced that the Government would begin a cautious, gradual and controlled reopening of the society from **14 April 2020**.

This initial phase ("**phase 1**") of the reopening included the youngest classes in elementary schools, the reopening of liberal professions, and reopening of the courts.

Phase 2 and **3** of this gradual reopening was announced on Thursday 30 April and Friday 1 May.

Phase 2 includes the reopening of shopping centers and malls, cafes and restaurants, and the older classes of elementary school. In a subsequent agreement entered into on 21 May, phase 2 was expanded to include the reopening of most cultural institutions and more schools.

Phase 3 began on **8 June** and includes the reopening of gyms, swimming pools, etc., and a rise of the ban on



From 27 June, Travel guidelines to countries in the EU, the UK, and the Schengen will be updated weekly based on the number of new cases of Covid-19. Travel to countries with less than 20 new weekly cases of the disease per 100,000 inhabitants is not advised against.

Travel to countries with more than 20 new weekly cases per 100,000 inhabitants and countries outside the EU, the UK, and the Schengen is advised against.

All but essential travel to countries outside the EU, UK, and Schengen, and countries with more than 20 new cases per 100.000 inhabitants is advised against but not prohibited as such.

A border control has been created, and entry in Denmark is not allowed unless a legitimate purpose can be established.

Residents of countries in the EU, the UK and the Schengen with less than 20 new weekly cases per 100.000 inhabitants may enter Denmark for vacation purposes, provided that

gatherings will be raised from 10 to 50 persons.



The final **phase 4** is expected to take place in **August** and will include the reopening of all remaining schools and universities, as well as clubs and nightlife.



Finally, large gatherings of more than 500 people will be prohibited until September, precluding festivals and other large events during the summer.


The reopening of the borders is considered an independent issue. Non-essential travel outside Denmark, Iceland, Norway, and Germany will be advised against until 31 August with further details about the remaining reopening of the borders to come.

Face mask/ covering requirements:



From 15 June until 29 August, wearing masks in Danish airports is mandatory. There are no other legal requirements or general recommendations regarding face masks in public transport or offices.



			<p>they can prove a minimum stay of 6 nights.</p> <p><u>EASEMENTS:</u> As of 25 May, the guidelines for what is considered "a legitimate purpose" changed, to allow foreign boyfriends/girlfriends and grandparents of Danish residents and foreigners who own vacation houses in Denmark may enter. As of 15 June, residents of Schleswig-Holstein (the northernmost state of Germany) may cross the border without proving a legitimate purpose.</p>	
			<p>Nightlife/ clubs are required to stay shut down.</p> <p><u>EASEMENTS:</u> From 18 May, cafés, restaurants and bars were allowed to reopen. Social distancing rules (the specifics hereof to be revealed) must still be complied with, and bars are not allowed to remain open after midnight.</p>	
			<p><u>EASEMENTS:</u> As of 8 May, all sports facilities were allowed to reopen, as long as social distancing rules and guidelines regarding sanitation are complied with.</p>	



			<p><u>EASEMENTS:</u> As of 11 May, shopping centers, malls, covered arcades and any stores located in such shopping centers and malls are allowed to reopen. Consequently, the ban on opening retail stores is lifted completely.</p> <p>However, all retail stores must still comply with social distancing rules and restrictions are in place as to how many people are allowed inside the stores.</p>	
			<p>All gatherings and events of more than 50 people (including concerts, sports events etc.) are banned.</p> <p><u>EASEMENTS:</u> as of 8 June, the ban on gatherings was raised from 20 to 50 persons.</p> <p>Events where the participants are mainly seated (e.g weddings in a restaurant, a football match in a stadium with seating, etc.) are allowed as long as the total number of participants does not exceed 500 persons.</p>	


			<p>On 8 July and 8 August, the ban on gatherings will be raised to 100 and 200 persons, respectively.</p> <p><u>NB:</u> The ban does not apply in private homes and does not prevent more than 50 people from being present at the same place in a usual way (e.g. at work, a supermarket, an airport or at a train station). The prohibition also doesn't apply if the gathering is for a political purpose. Funeral services and other religious gatherings can take place as well.</p>	
			<p><u>EASEMENTS:</u> The courts and tribunals reopened on 27 April 2020. Social distancing rules must be complied with, but the courts estimate that up to 75 percent of cases can be tried. Criminal cases and civil cases, e.g. cases concerning domestic relations, will be prioritized.</p>	

5. FRANCE (as at 2 June 2020)



<p>Jeantet AARPI</p> <p>Email Karl Hepp de Sevelinges</p>	<p>National action taken with full and partial lockdown measures implemented from 16 March 2020.</p> <p><i>Note - while overseas departments and territories are generally aligned with this approach each will have some regional variances.</i></p>		<p>From 11 May 2020: gradual opening of kindergarten and elementary classes on a voluntary basis.</p> <p>From 18 May 2020: secondary schools to be opened on a voluntary basis but not in East of France, North of France, Paris region and Mayotte.</p> <p>From 2 June 2020: gradual reopening of high schools on a voluntary basis but not in the orange regions (Paris region, Mayotte and French Guyana) and opening of secondary schools throughout France.</p> <p>15 pupils per class limitation in place.</p>	<p><u>The law of 11 May 2020 extended the state of health emergency until 10 July 2020.</u></p> <p>On 28 May 2020, the Prime Minister announced a new phase to reopen society from 2 June 2020 until 22 June 2020.</p> <p>There are only 3 regions (Paris region, Mayotte and French Guyana) qualified as orange because of the virus spreading.</p> <p>It has been decided to reopen most activities that have been closed during the lockdown. However, there remain some special restrictions in the orange regions.</p> <p>A contact-tracing application StopCovid will be implemented from 2 June 2020 to track contaminations chains.</p> <p><i>Note - if the virus spread rate evolves, the Préfets of each region may re-implement lockdowns measures.</i></p>
			<p>Distancing rules to be applied in public transportation. Wearing masks is compulsory. No more certificates needed in public transportation except in Paris region during rush hour.</p> <p><u>NB:</u> Reopening of French border 15 June 2020 as target date.</p> <p>Certification needed for journeys in the overseas departments.</p>	

			<p>Quarantine measures may be imposed to travellers.</p>	
			<p>Bars, clubs, restaurants, cafes can reopen. Customers will be able to sit at the same table up to a limit of 10 people per table, with a distance of at least one meter between each table. Wearing of masks will be mandatory for all staff and clients when moving around.</p> <p>Except for the orange regions (Paris region, Mayotte and French Guyana) where only the terraces of cafes, bars and restaurants will be able to reopen.</p>	
			<p>The swimming pools, sports halls and gyms, which have been closed since the beginning of the lockdown, reopened on 2 June 2020. However, in the orange regions (Paris region, Mayotte and French Guyana) they will only open on 22 June 2020.</p> <p>Parcs, Forests, Public gardens can reopen throughout France.</p> <p><u>RESTRICTIONS:</u> fighting sports and team sports are prohibited for the time being.</p>	


			<p>All shops are authorized to open from 11 May 2020 provided they maintain social distancing rules. Wearing masks can be compulsory in some shops.</p> <p><i>NB:</i> Commercial centres of more than 70,000 sqm may be required to remain closed at the discretion of the Préfet.</p>	
			<p>All gatherings and events of more than ten people in a public area are banned except for professional reasons, funerals, public transportation.</p> <p>Gatherings for worships are allowed as well as wedding ceremonies.</p> <p>Museums, monuments and theatres will be reopened throughout France from 2 June 2020. However, theatres are not allowed to open in the orange regions (Paris region, Mayotte and French Guyana).</p> <p>Campsites will be able to reopen on 2 June 2020 except in in the orange regions (Paris region, Mayotte and French Guyana).</p>	

			<p><u>RESTRICTIONS:</u> Cultural and sporting events will remain suspended until at least 22 June 2020 throughout France.</p> <p>Nightclubs, games rooms, stadiums and racecourses will remain closed to the public until at least 21 June 2020.</p> <p>Cinemas will reopen on 22 June 2020.</p> <p>Gatherings of more than 5,000 people are prohibited until 31 August 2020.</p>	
			<p>Courts reopening on a case by case basis. Each court decides how to resume its activities (videoconference, in-person audiences, written judgments/decisions only, etc).</p>	


6. GERMANY (as at 21 July 2020)

<p>Noerr LLP</p> <p>Email Prof. Dr. Christian C.- W. Pleister</p>	<p>National action taken with full and partial lockdown measures agreed at both federal and state level from 19 March 2020. General easement of lockdown measures implemented on federal and state level from 06 May 2020.</p> <p><i>Note - implementation of lockdown measures and easements vary from state to state, and, therefore, may result in more or less restrictive measures than agreed on the federal level.</i></p> <p><i>Re-implementation of lockdown measures shall be taken at local level if weekly new infections exceed 50 per 100.000 people.</i></p> <p><i>For instance, temporary lockdown measures had been reimplemented in the districts of Gütersloh (24 June – 6 July) and</i></p>		<p>Schools are being reopened gradually since 4 May, contingent on the implementation of strict protective measures and a minimum distance requirement of 1.5m onwards, with students in graduating classes taking priority. However, some states have lifted any distance requirements for primary schools (e.g. Sachsen, Sachsen-Anhalt, Schleswig-Holstein). The use of non-medical face masks is not mandated.</p> <p><u>NB</u>: Federal states are taking varying approaches to the reopening of schools, however, uniformly aim to reopen to the general student body by the end of the school year, if only on a staggered basis.</p> <p>Universities largely remain closed.</p>	<p><u>Face mask/ covering requirements:</u></p> <p>Wearing non-medical face masks is compulsory on public transport and in shops, but not in schools.</p> <p>Wearing masks in an office context is not mandatory in Germany (the only exception is the city of Jena, where face masks are compulsory in offices that cannot guarantee the compliance with the minimum distance requirement of 1.5 metres). However, people are generally advised to wear face masks in enclosed public spaces where social distancing is not possible or where there is a higher likelihood of contact.</p> <p><u>'CORONA-WARN-APP':</u></p> <p>On 16 June, the Federal Government launched an app to trace and interrupt chains of infection. The app determines whether the user has had any contact with an infected person. Download and use of the app are entirely voluntary and all data is anonymous and encrypted.</p>
	<p></p>		<p>Domestic travel is subject only to the restrictions of the federal states.</p> <p>All federal states have allowed for hotels, holiday apartments, and camping sites to reopen subject to protective measures. Protective measures vary from state to state and</p>	<p></p>



	<p><i>Warendorf (24 June – 29 June) after a local coronavirus outbreak with more than 1,500 infections. Schools, museums, sports clubs, cinemas and bars were required to close whereas shops and restaurants remained open. Meanwhile, the lockdown measures in both districts have been lifted.</i></p> <p><i>Additional local outbreaks that have occurred in residential complexes in Berlin and Göttingen have been met with localized lockdown provisions.</i></p>		<p>include, inter alia, the limitation on the number of guests (e.g. capacity limitations of up to 50%).</p> <p>In response to the recent localized coronavirus outbreaks, all states agreed on new travel restrictions for travellers from high-risk regions. From 26 June until 13 July, hotels and camping sites were not allowed to accommodate guests from regions with a high level of infection (namely Gütersloh and Warendorf) unless they provided proof of a negative test result that is no older than 48 hours. After the termination of the temporary lockdown in the two districts, all travel restrictions for travellers from Gütersloh and Warendorf were lifted.</p> <p>On 16 July, all states agreed that exit bans at local level are suitable means to prevent the spread of the virus.</p> <p>For international travellers, a two-week quarantine is imposed on any person entering the country. However, this will not apply for EU member states, Shengen states or the UK if the level of infection in the country travelling from is low, the</p>	
--	--	--	--	--

			<p>mandated quarantine will not apply. Corresponding figures are published by the Robert Koch Institute. To date, Luxembourg is the only state to exceed the relevant infection rate.</p> <p><u>EASEMENTS:</u> the warning by the Federal Government against travel within the EU, the Schengen area and the UK, was lifted on 15 June. It has been replaced by specific travel guidelines for each country (such as the reintroduced warning against travel to Luxembourg on 15 July following increased infection rates). The travel warning for non-European countries will remain in place until 31 August.</p> <p>Since 15 June all German borders are open without any border controls.</p>	
			<p>Since 18 May, all federal states have allowed restaurants, beer gardens and ice cream parlours to reopen, contingent on compliance with the minimum distance requirement of 1.5m and the implementation of strict protective measures. The measures vary from state to state and include, but are not limited to: seating requirements, limitation of</p>	


			<p>the number of guests, recording of contact details of guests for follow-up in the event of a later infection, contactless payment procedure, the use of non-medical masks, limited opening hours, etc. Delivery remains unaffected.</p> <p>Bars have reopened in all states except Bremen and Bayern. Reopening is subject to stringent conditions (e.g. limited opening hours, mandatory seating of customers at tables, standing at the bar table is prohibited).</p> <p>Cinemas are allowed to reopen in all states, contingent on the implementation of protective hygiene measures.</p> <p>Clubs remain closed in all states and theatres, opera houses, and concert halls remain closed in most states. Only some states have allowed for theatres, opera houses and concert halls to reopen, contingent on compliance with the minimum distance requirement and the implementation of protective measures such as limited number of visitors (e.g. Hessen, Schleswig</p>	
--	--	--	--	--

			<p>Holstein, Nordrhein Westfalen, Baden-Württemberg, Brandenburg, Hamburg).</p> <p>Museums may be reopened, contingent on the implementation of strict access controls (e.g. limiting the number of admission tickets) and other protective measures.</p>	
			<p>Sports halls and grounds are allowed to reopen for private use or in small groups. Professional and non-professional sports clubs are allowed to resume training under very strict conditions. Fitness club operations are allowed to reopen in all states, contingent on the implementation of strict hygiene and access controls. Some states allow for sports trainings and competitions to take place without any distance requirements and with a limited number of spectators (e.g. Baden-Württemberg, Brandenburg, Hessen, Nordrhein-Westfalen, Rheinland-Pfalz).</p> <p>Playgrounds and public parks are reopened.</p> <p>The outdoor facilities of zoos, animal parks, botanical gardens and public</p>	

			<p>pools may also be reopened contingent on the implementation of strict access controls (e.g. limiting the number of admission tickets, online registration).</p> <p>Cinemas are allowed to reopen in all states, contingent on the implementation of protective hygiene measures.</p> <p>Theatres, opera houses and concert halls remain closed in some states. Other states have allowed for theatres, opera houses and concert halls to reopen, contingent on compliance with the minimum distance requirement and the implementation of protective measures such as limited number of visitors (e.g. Bayern, Baden-Württemberg, Brandenburg, Hamburg, Hessen, Nordrhein-Westfalen, Schleswig-Holstein). Clubs remain closed in all states.</p> <p>Museums may be reopened, contingent on the implementation of strict access controls (e.g. limiting the number of admission tickets) and other protective measures</p>	
--	--	--	--	--



			<p>Generally, all shops are allowed to reopen if additional conditions regarding hygiene, access and queue controls as well as measures to restrict the total number of customers are in place. Customers are required to wear non-medical face masks.</p> <p>Service providers where physical proximity is essential (e.g. hairdressers) have been allowed to reopen since 4 May 2020, contingent on the implementation of hygiene measures, access and queue controls, as well as the use of personal protective equipment. Customers are required to wear non-medical face masks.</p> <p>The use of non-medical face masks is mandatory in public transportation.</p>	
			<p>The minimum distance requirement of 1.5 metres generally remains in force.</p> <p>The contact prohibitions vary from state to state. In most states, a maximum of 10 people or people from two households are allowed to meet in public (e.g. Bayern, Bremen,</p>	

			<p>Hessen, Niedersachsen, Nordrhein-Westfalen). Some states have higher thresholds to the number of people; they allow for up to 50 people to meet in public (e.g. Baden-Württemberg, Hamburg, Schleswig-Holstein). Some states have even lifted any contact prohibitions and replaced them with non-binding recommendations to avoid social contact (Berlin, Brandenburg Mecklenburg-Vorpommern, Thüringen).</p> <p>Mass gatherings are prohibited until 31 October. There is, however, no uniform definition of what constitutes a mass gathering - the maximum threshold to the number of participants varies from state to state. Many states allow for open-air events with a maximum number of to 1000 people to take place (Berlin, Brandenburg, Hamburg, Sachsen, Sachsen-Anhalt).</p> <p>Demonstrations and other open-air gatherings of limited groups of people – number varies from state to state – are allowed, under strict hygiene and social distancing</p>	
--	--	--	--	--

		<p>conditions. However, some states have abandoned maximum thresholds to the number of participants for demonstrations (e.g. Berlin, Brandenburg, Hamburg, Thüringen, Sachsen).</p> <p>In adherence with protective measures, many states allow for private events such as weddings to be held with up to 200 participants (e.g. Baden-Württemberg, Bayern, Nordrhein-Westfalen, Sachsen-Anhalt, Schleswig-Holstein). The maximum number of participants varies from state to state and depends on whether the event takes place indoors or outdoors. Organisers are mostly required to keep a list of attendees.</p>		
			<p>Courts and tribunals are to remain open and continue albeit with restrictive measures to reduce personal contact. To date, there is no uniform policy in place and whether an appointment should be carried out, remains the decision of the sitting judge.</p> <p>The Federal Chamber of Lawyers ("<i>Bundesrechtsanwaltskammer</i>")</p>	


			<p>advises keeping access to the courts at a minimum, setting deadlines as generously as possible and treating requests for extensions of deadlines favourably.</p> <p><u>NB:</u> Some states have allowed for civil proceedings to be conducted via video conference, as regulated by the Code of Civil Procedure.</p>	
--	--	--	---	--

7. IRELAND (as at 9 July 2020)

<p>Arthur Cox Email Mairéad Duncan-Jones</p>	<p>National action taken with partial lockdown measures implemented from 12 March 2020 and full lockdown measures implemented from 27 March 2020.</p>		<p>All schools, universities and childcare facilities are closed. Where possible, teaching can be carried out online.</p> <p><u>EASEMENTS:</u> From 29 June 2020 all adult education facilities, creches, childminding facilities and pre-schools may reopen.</p> <p><i>NB:</i> Social distancing must be observed at all times.</p>	<p>Current measures are reviewed every three weeks.</p> <p>The Government announced a roadmap for reopening society and business on 01 May 2020.</p> <p>Phase 1 (from 18 May 2020)</p> <ul style="list-style-type: none"> • Up to 4 people who do not live together can meet outdoors within 5km of home; • Certain essential retailers and service providers and shops that are mainly outdoors e.g. garden centres and farmers’ markets can reopen; • Outdoor workers e.g. construction workers and gardeners can return to work; • School and college buildings will be opened to facilitate remote learning; • Outdoor spaces and tourism sites e.g. beaches and car parks will reopen;
			<p>All non-essential travel overseas is advised against. Anyone coming into Ireland, apart from Northern Ireland, is required to restrict their movements on arrival for 2 weeks, and from 28 May until 20 July is required by law to fill a Covid-19 Passenger Locator form.</p> <p>Travel within the state is prohibited without reasonable excuse.</p> <p><u>EASEMENTS:</u> From 8 June travel within a person's county or up to 20km from home (including where this crosses county boundaries) is permitted.</p>	

			<p>Bars, cafes and restaurants are closed.</p> <p><i>NB:</i> Restaurants and cafes that provide takeaway and delivery services can remain open. These outlets must implement social distancing measures.</p> <p><i>EASEMENTS:</i> From 29 June 2020 pubs and hotel bars operating as restaurants and meeting specific requirements may reopen. Cafes and restaurants may reopen.</p> <p><i>NB:</i> Social distancing must be observed at all times.</p>	<ul style="list-style-type: none"> • Public sport amenities e.g. golf courses and tennis courts will reopen; • Outdoor sporting and fitness activities either individually or in groups of no more than 4 are permitted provided that there is no physical contact. <p>Phase 2 (from 08 June 2020)</p> <ul style="list-style-type: none"> • Travel within a person’s county, or up to 20 kilometres from home if crossing county boundaries is permitted; • Up to 6 people who do not live together can meet both indoors and outdoors; • Organised outdoor exercise, sporting (training only, not matches), cultural or social activities of up to 15 people are permitted; • Behind-closed-door horse and greyhound racing can commence; • Up to 25 immediate family and close friends may attend funeral services;
			<p>Gyms, leisure centres and playgrounds are closed.</p> <p><i>NB:</i> Most parks remain open.</p> <p><i>EASEMENTS:</i> From 18 May 2020 outdoor spaces and tourism sites e.g. beaches and car parks, and public sport amenities e.g. golf courses and tennis courts were reopened.</p> <p>Outdoor sporting and fitness activities either individually or in groups of no more than 4 were also permitted provided that there is no physical contact.</p>	

			<p>From 8 June groups of up to 15 people may return to non-contact outdoor training (but not matches).</p> <p>Behind-closed-door horse and greyhound racing can commence.</p> <p>Playgrounds and commercially-serviced outdoor amenities may reopen, outdoor summer camps may operate for children and public libraries may reopen.</p> <p>From 29 June 2020 indoor gyms and exercise facilities, sports clubs and public swimming pools may reopen.</p> <p>Sporting activities may gradually recommence, including team leagues, close contact sports and organised sporting spectator events and fixtures.</p> <p>All summer camps, youth clubs and indoor and outdoor amenities for children may reopen.</p> <p>Museums, galleries, theatres, concert halls and other cultural outlets may reopen.</p> <p>Cinemas, music venues (excluding nightclubs and discos), leisure</p>	<ul style="list-style-type: none"> • All retail with direct street access may reopen, shopping centres may reopen from 15 June; • Playgrounds and commercially-serviced outdoor amenities may reopen, outdoor summer camps may operate for children; • Public libraries may reopen. <p>Phase 3 (from 29 June 2020)</p> <ul style="list-style-type: none"> • Travel anywhere within Ireland is permitted; • Indoor gatherings of up to 50 people and outdoor gatherings of up to 200 people are permitted; • Pubs and hotel bars operating as restaurants, and meeting specific requirements may reopen; • Cafes and restaurants may reopen; • Hotels, hostels, caravan parks and holiday parks may reopen; • Hairdressers, beauticians, tattooing and piercing services may reopen;
--	--	--	---	---

			<p>facilities, bingo halls, arcades and amusements parks may reopen.</p> <p>Hotels, hostels, caravan parks and holiday parks may reopen.</p> <p><i>NB:</i> Social distancing must be observed at all times.</p>	<ul style="list-style-type: none"> • All remaining retail (e.g. bookmakers), services and commercial activities may reopen; • All adult education facilities, creches, childminding facilities, pre-schools, summer camps, youth clubs and all indoor and outdoor amenities for children may reopen; • Museums, galleries, theatres, concert halls and other cultural outlets may reopen; • Cinemas, music venues (excluding nightclubs and discos), leisure facilities, bingo halls, arcades and amusements parks may reopen; • Religious buildings and places of worship may reopen; • Sporting activities may gradually recommence, including team leagues, close contact sports and organised sporting spectator events and fixtures; • Indoor gyms and exercise facilities, sports clubs and public swimming pools may reopen.
			<p>All non-essential retail outlets are closed. Essential outlets include food shops; newsagents; pharmacies; fuel stations; laundries & drycleaners; banks; post offices; credit unions; shops that supply essential items for the health and welfare of animals; shops selling safety supplies; and hardware outlets that provide hardware products necessary for home and business maintenance, sanitation and farm equipment, or supplies and tools essential for gardening/farming/agriculture.</p> <p>These outlets must implement social distancing measures.</p> <p><i>NB:</i> Certain retailers may offer services on an emergency basis only. These include opticians; outlets providing hearing test services or selling hearing aids and appliances; outlets involved in the repair of</p>	

			<p>motor vehicles & bicycle repair & related facilities; outlets selling office products and services for businesses or for persons working from home; and outlets providing electrical, IT & phone sales, repair & maintenance services for home.</p> <p><u>EASEMENTS:</u> From 18 May 2020 shops that are mainly outdoors e.g. garden centres and farmers' markets could reopen. From 8 June retail outlets with direct street access may reopen and shopping centres may reopen from 15 June provided social distancing measures are observed in each case.</p> <p>From 29 June 2020 all remaining retail (e.g. bookmakers) plus hairdressers, beauticians, tattooing and piercing services may reopen with social distancing observed at all times.</p>	<p><i>NB:</i> Social distancing must be observed at all times.</p>
--	--	--	--	--



Mass gatherings are prohibited except in certain limited circumstances. Gatherings of people for the purpose of providing or accessing an essential service or attending to any of the matters that come within the list of reasons a person can leave their residence (for example funerals) are allowed, provided the number of participants is limited to no more than is reasonably necessary.

EASEMENTS: From 18 May 2020 up to 4 people who do not live together could meet outdoors within 5km of home (maintaining social distancing measures). From 8 June this was increased to 6 people both indoors and outdoors within their own county or within 20km of home.



From 29 June 2020 indoor gatherings of up to 50 people and outdoor gatherings of up to 200 people are permitted.

NB: Social distancing must be observed at all times.




The superior courts (High Court, Court of Appeal, Supreme Court) have resumed business, though they are not yet operating at their full capacity. They are largely dealing with applications that were adjourned in March/April and most matters that were due to be heard in July have been adjourned to October to facilitate this. Some matters are being dealt with remotely, while others are being heard in a physical courtroom, subject to social distancing requirements. Though no official announcement has yet been made, it is expected that the courts will sit in September, which is normally part of the summer vacation (but they are expected to close for August, as would usually be the case).

8. ITALY (as at 21 July 2020)

<p>Legance - Avvocati Associati</p> <p>Email Filippo Troisi</p>	<p>National action taken with partial lockdown measures implemented from 8 March 2020 and full lockdown measures implemented from 23 March 2020.</p> <p>Lockdown measures started to decrease from 4 May 2020 ("phase 2"), then further decreased from 18 May 2020, and additionally decreased from 15 June 2020 ("phase 3").</p> <p><i>Note - Italian Regions are entitled to provide for specific measures regarding the context of their territory and some Regions have adopted those measures.</i></p>		<p>Educational activities in schools of all levels, as well as attendance at schools, universities and other educational institutions, are suspended (with the exception of the specific training courses in general medicine). E-learning activities are permitted.</p>	<p>Currently measures are effective until 31 July 2020.</p> <p><i>Note - the Government has allowed almost all activities to be increasingly carried out, provided this is in full compliance with the health and safe measures implemented to prevent spread of the virus.</i></p>
			<p>From 3 June 2020 movements (i) within the national territory and (ii) from and to the following Countries are allowed:</p> <ul style="list-style-type: none"> - EU Member States; - Schengen Area Countries; - UK and Northern Ireland; - Andorra and Principality of Monaco; - Republic of San Marino; and - Vatican City State. <p>People will remain prohibited from travelling to and from countries not listed above until 31 July 2020, except for transfers for proven work needs, emergencies, health or study reasons.</p> <p>Specific restrictions are still imposed against people entering into the</p>	<p><u>Face mask/ covering requirements:</u></p> <p>It is compulsory to use respiratory protection inside all indoor places accessible to the public, including on public transport and whenever it is not possible to continuously guarantee social distancing (with the exception of children under six years old and people with breathing problems not compatible with the use of a face mask).</p> <p>Office spaces must be reorganised, as far as possible, to allow maintenance of the 1m separation between individual workstations and between customers. Where this is not possible, respiratory protections must be used.</p>

			<p>national territory from Countries different from those listed above.</p> <p>Subject to the above restrictions, from 1 July to 31 July 2020 entering into the national territory is in any case allowed for the following:</p> <ul style="list-style-type: none">- citizens of the Countries listed above and their family members in the meaning of the European Regulation;- citizens of Countries not EU Member States who are long-term residents in the meaning of European Regulation and citizens of third Countries who have been granted the right of residence by European or National Regulation and their family members;- citizens of non-EU Member State countries who are resident in Algeria, Australia, Canada, Georgia, Japan, Morocco, New Zealand, Rwanda, Republic of Korea, Thailand, Tunisia, and Uruguay. <p>However, people who have travelled to certain countries within the previous 14 days may not enter Italy (except for citizens of the countries listed above and their family members (within the meaning of the European Regulation) that had</p>	
--	--	--	---	--

			<p>obtained Italian residence before 16 July 2020.</p> <ul style="list-style-type: none">- These countries include Armenia, Bahrain, Bangladesh, Brazil, Bosnia and Herzegovina, Chile, Kuwait, North Macedonia, Moldova, Oman, Panama, Peru and the Dominican Republic. All direct and indirect flights from and to such countries have been suspended. (Although these restrictions do not apply to transportation personnel who may travel to Italy from Bosnia and Herzegovina, Kosovo, North Macedonia, Montenegro and Serbia).	
			<p><u>EASEMENTS:</u> From 18 May 2020, catering services (including bars, pubs, restaurants, pastry shops) are open, provided (i) Italian Regions have previously established that carrying out such activities is compatible with the development of the epidemiological situation in their territories and (ii) the applicable protocols or guidelines suitable for preventing or reducing the risk of infection have been identified.</p>	




From 18 May, public parks, gardens, villas, and playgrounds inside such parks, gardens and villas are open, provided social distancing rules are maintained.

From 25 May, gyms, sports centres and similar activities are open, provided social distancing measures are maintained.

From 15 June, the following activities are open:


- wellness centres, social and cultural centres are open provided (i) Italian Regions have previously established that carrying out such activities is compatible with the development of the epidemiological situation in their territories and (ii) the applicable protocols or guidelines suitable for preventing or reducing the risk of infection have been identified;
- recreational facilities and children playgrounds facilities indoor and outdoor are open provided specific security protocols and guidelines are complied with;

			<p>- outdoor areas, provided (i) Italian Regions have previously established that carrying out such activities is compatible with the development of the epidemiological situation in their territories and (ii) the applicable protocols or guidelines suitable for preventing or reducing the risk of infection have been identified.</p> <p>From 25 June 2020 contact sports are allowed, provided Italian Regions have previously established that carrying out such activities is compatible with the development of the epidemiological situation in their territories.</p>	
			<p><u>EASEMENTS:</u> From 18 May 2020, retail shops' activities are open provided social distancing measures are maintained and specific protocols or guidelines suitable for preventing or reducing the risk of infection are applied.</p>	









From 18 May 2020, certain gatherings events are allowed such as museums and other cultural institutions provided social distancing measures are maintained and such events comply with specific protocols or guidelines issued by Italian Regions. Public demonstrations are also allowed, only in static form and provided social distancing measures are maintained. Places of worship are open conditionally to the adoption of organizational measures – i.e. avoiding crowds and maintaining social distancing measures. Beach facilities are open provided (i) Italian Regions have previously established that carrying out such activities is compatible with the development of the epidemiological situation in their territories and (ii) the applicable protocols or guidelines suitable for preventing or reducing the risk of infection have been identified.


From 15 June 2020, other gatherings events such as theatres, concerts and cinemas are allowed, provided social distancing measures are maintained

		<p>and specific protocols or guidelines suitable for preventing or reducing the risk of infection are applied. Arcade games, betting shops and bingo activities are also open, provided (i) Italian Regions have previously established that carrying out such activities is compatible with the development of the epidemiological situation in their territories and (ii) the applicable protocols or guidelines suitable for preventing or reducing the risk of infection have been identified.</p> <p>Activities that take place in dance halls, clubs (discos) and similar facilities indoor and outdoor, are still suspended. Exhibitions and congresses are also suspended until 31 July 2020.</p>	
			<p>Hearings of civil and criminal proceedings may take place. No oral hearings will take place before administrative courts until 31 July 2020. However, from 30 May 2020, it is possible to ask for remote hearings before administrative courts, provided certain requirements are met.</p>

9. LUXEMBOURG (as at 21 July 2020)

<p>Arendt & Medernach Email Camille Bourke</p>	<p>National action taken with full and partial lockdown measures implemented from 15 March 2020.</p>		<p>Pupils in Luxembourg able to go back to school on 4 May for High School students and on the 24 May for all others.</p>	<p>The first phase of Luxembourg's gradual exit plan kicks off Monday 20 April, under which construction sites will reopen as will gardeners, florists, and DIY stores (subject to strict guidelines and measures).</p> <p>Second Phase will start on 11 May 2020.</p> <p>Third phase begins on 25 May with the opening of primary schools, crèches and childcare facilities.</p> <p>Face mask/ covering requirements: It is compulsory to cover your nose and mouth with a mask, scarf or bandana is mandatory in places where a distance of 2m cannot be respected, i.e. in shops, on public transport, at recycling centres or markets. In some sectors, these provisions may even be more restrictive. Children under 6 years of age are not obliged to wear a mask. Outside, children under the age of 13 are exempt from wearing a mask.</p>
			<p>Third-country nationals are no longer permitted to enter the territory of the Grand Duchy. There are several exemptions from this ban, including for Belgian, French, and German cross-border workers.</p> <p>Flights are operating to several European destination but with limited frequency.</p> <p>Buses, trains and the tramway are reduced and wearing a facemask is mandatory.</p>	
			<p>Restaurants and bars reopened from 29 May with certain restrictions in place (only seated customers may be served, the wearing of a mask is mandatory for all staff and clients when leaving the table and a distance of at least 1.5 metres between each table must be ensured).</p>	

			<p>All sports and cultural events as well as activities scheduled up to June 2020 have been cancelled.</p> <p>Indoor and outdoor playgrounds have reopened.</p>	
			<p><u>EASEMENTS:</u> From 11 May, shops and other commercial establishments have begun to reopen.</p> <p>All normal business allowed to open.</p>	
			<p>Activities of a cultural, social, festive, sporting and recreational nature remain suspended but public events may be authorized provided seats are assigned and a 2m distancing between people is respected.</p> <p>Places of worship reopened on 1 June, with civil weddings and funerals allowed with max. 20 people.</p> <p>No late-night licenses have been granted and establishments must close by midnight. No more than 10 people can gather in a private setting.</p> <p>Up to €500 fines are in place for people found to be out of their</p>	

			<p>home when they should be quarantining.</p> <p>Customers can also face fines for not wearing masks.</p>	
			<p>The government has suspended nearly all judicial deadlines while the current pandemic is restricting people's access to the courts.</p> <p><u>EASEMENTS:</u> As of 4 May 2020 courts are back to regular activities with clients able to visit their lawyers provided they comply with required sanitary and security social distancing measures. The wearing of masks is also mandatory for the entrance to all judicial facilities and the attendance of court hearings.</p>	

10. THE NETHERLANDS (as at 6 July 2020)

**Houthoff Coöperatief
U.A**

[Email Jetty Tukker](#)

National action taken with full and partial 'intelligent' lockdown measures implemented from 23 March 2020.



Schools for children who are vulnerable and for children of critical workers who cannot arrange alternative care are open. Childcare centres and primary schools (including special primary schools) have resumed. Secondary education (including special secondary education) has partially resumed.

Practical classes and exams for senior secondary vocational education, higher professional education institutions and universities have resumed.

EASEMENTS: After the summer holidays, secondary education can reopen completely. Educational activities at higher professional education institutions and universities can take place on site. Classes and lectures will be spread throughout the week. Pupils and staff have to keep 1m distance.

The government has announced a roadmap for easing restrictions up to 1 September 2020. Please see specific measures for details.


Note - these changes strictly depend on keeping the virus under control and a continued decline in the pandemic's impact on the public health system and, therefore, can be adjusted at any time.



In addition, general social distancing measures (avoiding crowds, working at home as far as possible and staying at home if you have any symptoms etc.) shall continue to apply.

Face mask/ covering requirements:



A non-medical face mask is mandatory for people older than 13 years when travelling by public transport.


Wearing masks or face coverings in an office context is not mandatory.

			<p>Non-essential travel within the country is now permitted.</p> <p>Non-essential travel is possible for certain countries within the EU and Schengen. These countries include Austria, Belgium, Bulgaria, Croatia. Cyprus, Czech Republic, Denmark, Estonia, France, Germany, Greece, Hungary, Iceland, Italy, Latvia, Lichtenstein, Lithuania, Luxembourg, Monaco, Poland, Portugal (except the Lisbon and Porto regions), Slovenia, and Switzerland. Non-essential travel to the UK and Sweden is advised against. The other countries within the EU and Schengen countries still have to decide whether they will lift restrictions on Dutch tourists. All seats in public and passenger transport are available. Regular timetables for public transport have resumed. Reservations and health checks are mandatory for private passenger transport (e.g. taxis and tour coaches).</p>	
--	--	--	---	--


			<p>Bars, clubs, restaurants and cafes may use their outdoor spaces for a maximum of 250 people, as long as customers can sit at a table. There is no limit on customer numbers for larger outdoor spaces, provided customers make a reservation, have a fixed seat, a health check is performed prior to the visit and social distancing rules are maintained.</p> <p>Restaurants and cafes are open for a maximum of 100 people, excluding staff, if people can sit at a table and stay 1.5m apart (households and children under 18 years may be closer to each other with over 100 people only allowed if customers can make a reservation in advance, have fixed seats and staff perform a health check prior to the visit.</p> <p>Discos, nightclubs and similar dance venues remain closed.</p>	
			<p>All indoor and outdoor sports (including contact sports) are allowed. Gyms, fitness clubs, saunas, spas, and sport and club canteens are open. Except for contact sports, 1.5m distance should be maintained. A health check must be performed</p>	



			<p>before training and matches. Matches with spectators are allowed but chanting, singing and shouting is not allowed.</p> <p>A maximum of 100 people are allowed in indoor spaces where people are mainly in one place, such as cinemas, theatres, concert halls, music schools and art centres as long as everyone has a fixed seat and social distancing rules are maintained. In larger spaces where more than 100 people are mainly in one place, it is mandatory to make a reservation in advance and there must be a health check. There is no maximum number of people allowed, but traffic flows should be separated.</p> <p>In indoor spaces with a flow of visitors, such as museums, there is no maximum number of people, but measures should be taken to ensure that 1.5m distance is maintained and to avoid crowds.</p> <p><u>NB:</u> Most parks are open but are monitored for safety and compliance with the distancing rules.</p>	
--	--	--	--	--


			<p><u>EASEMENTS:</u> From 1 September 2020, sports competitions (including professional soccer) will resume.</p>	
			<p>Retail stores are open but must take measures to ensure that customers can stay at least 1.5m apart. All contact professions such as hairdressers, beauticians, pedicurists and physiotherapists are open and for these professions social distancing rules do not apply. Advance reservations and health checks are mandatory for contact professions.</p>	
			<p>Outside gatherings are allowed as long as people can stay 1.5m apart.</p> <p>Households and children up to the age of 18 years may be closer to each other. In outdoor spaces with a continuous flow of people outside, no maximum number of people applies. In outdoor spaces where there is no continuous flow of people, where there is no reservation and health check policy or where there are no fixed seats, a maximum number of 250 people applies. The general prohibition on events is</p>	



			<p>lifted. Local authorities should determine whether events can be organised in accordance with the social distancing rules and whether other specific conditions should be met.</p>	
			<p>The courts are closed to the public but remain functional. The deadlines for submitting documents to the courts remain unchanged as much as possible, unless the court reports otherwise. In-person hearings may be held if the physical presence of the parties is necessary. In this respect, criminal, juvenile criminal and family cases have priority. Most cases are heard in a different way, e.g. via teleconference, videoconference or written procedures.</p>	

11. PORTUGAL (as at 22 July 2020)


<p>PLMJ</p> <p>Email André Figueiredo</p>	<p>National action taken with partial lockdown measures implemented from 13 March 2020 and full lockdown measures implemented from 18 March 2020.</p> <p>From 4 May 2020 full lockdown is replaced with a progressive relaxation of measures as part of a plan to resume economic and social activities.</p>		<p>All schools and universities have been closed since 16 March. However, day care is provided for children of critical workers (health providers, security forces personnel, military personnel, essential public services providers) who cannot arrange for alternative care (one school for each schools' group).</p> <p>Classes are to be held remotely via digital means and with a dedicated daily broadcast on public television available as an additional resource.</p> <p><u>EASEMENTS:</u> From 18 May 2020, schools reopened for 11th and 12th grade students. Pre-schools, day care and after-school activities are allowed to reopen on 1 June 2020. In both cases use of masks will be mandatory, except for children in pre-schools and day care (with remote classes continuing for remaining grades);</p> <p>Flights to and from non-EU member countries have been suspended (except for the UK, Norway, Iceland,</p>	<p>Progressive reopening measures have come into effect from 4 May 2020.</p> <p>Working from home remains recommended where compatible and partial homeworking has been allowed since 1 June 2020.</p> <p>These measures and their impact on the evolution of Covid-19 cases in Portugal will be reassessed every 15 days. Therefore, some measures could be delayed or cancelled where a negative evolution of Covid-19 cases is identified.</p> <p><u>Face mask/ covering requirements</u></p> <p>Use of face masks is mandatory on public transport since 4 May 2020, as well as inside closed spaces. In restaurants, use of masks is mandatory for the staff and to the clients when the latter are not in their tables. Use of masks in an office context is mandatory when circulating in common spaces.</p>
--	--	--	--	---




			<p>Liechtenstein, Switzerland, the USA, Venezuela, South Africa, Argelia (to the extent that reciprocity is confirmed), Canada (to the extent that reciprocity is confirmed), South Korea (to the extent that reciprocity is confirmed), Morocco (to the extent that reciprocity is confirmed), Tunisia (to the extent that reciprocity is confirmed) and China (to the extent that reciprocity is confirmed)). Flights are also authorised, but limited to essential travels, to and from (i) Portuguese speaking countries (being travels to and from Brazil limited to São Paulo and Rio de Janeiro) and (ii) the USA. The passengers of these flights are required to present the results of Covid-19 tests carried out in the previous 72 hours.</p> <p>From 4 May, public transport—has been limited to two thirds of the maximum capacity, while use of masks and compliance with social distancing is mandatory.</p>	
			<p>Restaurants are no longer limited to 50% of their maximum capacity, but they have to comply with a minimum distancing between 2 meters</p>	


			<p>between clients who are not together. Use of mask is mandatory for the waiters and for the clients when not in their tables. Disinfection requirements, such as disinfection of individual menus, TPAs and tables, shall be complied.</p> <p>Museums, monuments, art galleries and similar have been allowed to reopen since 18 May 2020. However, some museums remain closed.</p> <p>Libraries and archives reopened on 4 May 2020.</p>	
			<p>Gyms reopened on 1 June, subject to compliance with disinfection requirements and only by appointment. Other sports facilities are closed, and it is not allowed to engage in collective physical activities. Individuals are allowed to undertake physical exercise in public spaces, provided that the applicable health safety measures, in particular social distancing, are complied with.</p> <p>From 4 May, outdoor individual sports practice is authorised (locker rooms and pools remain closed). Individual sports facilities such as</p>	



			<p>tennis and paddle courts and running tracks reopened. From 1 June, professional football competitions (Liga Nos and Portugal Cup) resumed behind closed doors. National champion celebrations were not allowed to take place.</p>	
			<p>At this stage of the reopening measures, all shops are allowed to reopen. Sale of alcohol after 8 p.m. is not allowed.</p> <p>As a general rule, no more than 5 individuals per 100 sqm are allowed in closed spaces, reopening is also subject to compliance with the following mandatory restrictions: (i) opening at 10 a.m. or after; (ii) use of masks; and (ii) hairdressers, barbers and similar shall be by appointment only and subject to compliance with disinfection requirements.</p>	
			<p>Any type of event, whether public or private, regardless of where it takes place, is suspended. Parades and parties are prohibited.</p> <p>Religious events and civil and religious ceremonies resumed on 30 May 2020 subject to compliance with</p>	


		<p>the conditions agreed between public health authorities and religious entities which are substantially the use of masks, social distancing during the religious events and disinfection of the seats. No guidelines have been issued as to when weddings will be allowed and under what conditions.</p> <p>Events with no more than 20 persons are permitted, provided these are in compliance with the restriction of no more than 5 individuals per 100 sqm (in closed spaces).</p> <p>Lisbon Metropolitan Area is subject to more restrictive rules and only events with up to 10 persons are allowed, gas stations are not allowed to sell alcohol and every commercial establishment shall close at 8pm (with some exceptions in place for restaurants, supermarkets and others).</p> <p>The most COVID-19 affected Lisbon Metropolitan Area parishes (nineteen) are subject to even more restrictive measures and events are limited to 5 persons. In these parishes, confinement duty is in force</p>	
--	--	---	--

			<p>with social security and health authorities monitoring compliance.</p> <p><u>NB:</u> Funeral services may continue, but only with relatives present.</p>	
			<p>Judicial deadlines are suspended, except for those pertaining to urgent proceedings. 'Urgent proceedings' are subject to restrictions with hearings principally carried out remotely. Only specific (critical) urgent cases allow for hearings to be held in court and solely to the extent remote means are not available or malfunction. The commencement of judicial proceedings has no restrictions - claimants are entitled to submit the documentation through the online courts platform (Citius).</p> <p><u>EASEMENTS:</u> Public services, such as tax authority offices, registry offices, etc. reopened on 4 May 2020. Use of masks will be mandatory and service will be on an appointment-only basis. Citizen stores (public service centers giving access to several public services) reopened on 1 June 2020.</p>	

12. SPAIN (as at 12 June 2020)				
<p>Gómez Acebo & Pombo</p> <p>Email Mónica Weimann</p>	<p>National action taken with full and partial lockdown measures implemented from 14 March 2020.</p>		<p>All schools and universities are closed until further notice. Classes are held online, if possible.</p> <p><i>NB:</i> The state grants each college and university the freedom to decide how to evaluate the students.</p> <p>It is anticipated that from September 2020 schools and universities will resume their regular activity.</p>	<p>On 28 April 2020, the Prime Minister announced the four-stage exit strategy (of two weeks each) <u>reaching the end of restrictions by the 21 of June 2020</u>. Specific dates for each stage are not finalized therefore estimated dates are included for reference only.</p> <p>This exit strategy is subject to the positive evolution of the pandemic and will progress at different speeds at provincial levels.</p> <p><u>Face mask/ covering requirements:</u></p> <p>Obligation to wear masks (indoors and outdoors) when 2m social distance cannot be observed from 21 May. It is recommended to apply safety measures throughout the exit period.</p> <p>Remote working 3 months after the end of the state of alarm (i.e. likely until September) should be the preferred option for those companies that can apply it. For those companies that cannot work remotely, they need to draw up protocols for returning to</p>
			<p>Mobility on public roads is completely restricted for the population within the national territory. Access is allowed only to Spanish nationals abroad or residents in Spain. Mobility is only allowed for listed and justified reasons (such as health emergency or proven work need).</p>	
			<p>All catering and restaurants are closed (in addition cultural and social centres are also closed) with the exception of home delivery. The delivery must comply with health safety measures recommended by the Ministry of Health (one-meter</p>	

			<p>distance to be maintained between people).</p> <p>EASEMENTS: 'Stage 0' – from 4 May Restaurants may open for pick-up with previous appointment.</p>	<p>work in accordance with occupational risk prevention and labour regulations. Collective and individual protection measures need to be implemented, such as the return to work with staggered hours for personnel.</p> <p>From 28 April children are allowed to leave their homes for an hour, once a day with an adult.</p> <p><i>Note - Many provinces in Spain moved to Stage III on 8 June. However, Madrid and Barcelona and some cities of the province of Castilla y León are still in Stage II. Reassessment on whether these cities will move to Stage III and the remaining provinces will exit the lockdown requirements altogether will be done by the Spanish Government by the end of week June 12.</i></p> <p><i>Less restrictive measures are applied to municipalities with less than 10,000 inhabitants.</i></p> <p><i>Mobility restrictions within Spain are expected to be lifted on 21 June.</i></p> <p>Stage I (around 11 May 2020) – Applied across Spain:</p>
			<p>Gyms and other sports facilities are closed. Parks are also closed.</p> <p>EASEMENTS: 'Stage 0' – from 4 May Outdoor exercise and walks allowed as follows provided safety measures are applied (2 metres social distancing, masks, etc.):</p> <p>(i) Adults to exercise individually or with people residing at the same place between 6:00 - 10:00 hours and between 20:00 - 23:00 hours.</p> <p>(ii) Children under 14 years of age accompanied by an adult between 12:00 - 19:00 hours.</p> <p>(iii) Those people who need to be accompanied for reasons of necessity and people over 70 years of age between 10:00 - 12:00 hours and between 19:00 - 20:00 hours.</p> <p>The time slots do not apply to municipalities with a population of 5000 inhabitants or less.</p>	

			<p>Individuals may circulate on any road or space for public use, including natural spaces and authorized green areas. Parks are still closed.</p>	<ul style="list-style-type: none"> • Mobility within the same province allowed. • Small gatherings of up to 10 people allowed for non-risk category individuals at home and terraces. • Restaurant/café terraces may open with a 30% occupancy rate limitation. Town Halls may grant additional space for terraces so that they can increase number of tables to comply with occupancy rates. • Outdoor sports facilities may open to exercise individually. No general public allowed. • Indoor sports facilities may open for individual exercise with previous appointment and no use of dressing room or public bathrooms. • Retail shops – except for those in shopping centres – may open with a 50% occupancy rate limitation, 2m social distancing measures and with a previous appointment.
		<p>Retail shops' activities are suspended, with the exception of food shops, kiosks, tobacco shops and pharmacies. These shops are considered necessary but must comply with social distancing and health measures when operating.</p> <p>EASEMENTS: 'Stage 0' – From 4 May retail shops and other service providers such as hairdressers and alike with a shop floor of 400sqm or less may open with previous appointments, subject to applicable safety measures and an occupancy rate limitation of 30%. Premises in shopping centres are not allowed to reopen.</p>		
		<p>Any type of event, whether public or private, regardless of where it takes place, is suspended. Parades and parties are prohibited. The 'state of emergency' also prevents other events, such as religious masses and civil and religious ceremonies.</p>		

			<p>Funerals are also suspended to avoid further infection (from 30 March 2020).</p>	<ul style="list-style-type: none"> • Religious sites may open with a 1/3 occupancy rate limitation. • Indoor cultural public shows (except cinemas and theatres) & museums may open with a maximum occupation of 30 people; outdoor cultural public shows and events may take place with a limit of 200 people. <p><u>Stage II (around 25 May 2020) – Applied across Spain:</u></p> <ul style="list-style-type: none"> • No mobility restrictions within the same province. It is allowed to move to second homes within the same province. • Funerals and burials are permitted in all types of facilities with a maximum of 25 people if held outdoors and 15 people if held indoors. • Restaurants and bars (except night clubs and bars) may open with a 40% occupancy rate limitation, provided people are seated and safety measures are applied.
			<p>Pleadings may only be submitted in connection with urgent legal proceedings and always through LexNET or equivalent systems in other autonomous communities; but they will not be handled during the state of alarm unless they are part of urgent legal proceedings or they are urgent in accordance with Judge’s considerations. The CGPJ suspends legal proceedings in national territory. The suspension of time limits shall be maintained for the duration of the state of alarm and, where appropriate, any extensions adopted.</p> <p><u>NB:</u> Time limits that have been suspended shall be calculated from the beginning once the state of alarm is ended. Also, additional support measures after the state of emergency is lifted are to be approved and clarified in the following days. These measures may include extending the business hours</p>	

			<p>in the three months following easement.</p>	<ul style="list-style-type: none">• Outdoor sports facilities may open with maximum occupancy of 400 people provided they are seated.• Indoor sports facilities may open for individual exercise provided physical contact & health risks are limited with no use of dressing room or public bathrooms.• All shops may open with a 40% occupancy rate limitation and 2m social distancing measures. No use of common areas. Shopping centers may open without access to communal areas. Shopping centres will have a total capacity of 30% - within each shopping centre premises it is 40% - and the use of recreational areas or common rest areas is not allowed.• Wedding ceremonies are allowed as long as they do not exceed 50 percent of their capacity. In any case, a maximum of 100 people in an outdoor space and 50 people in an indoor space• The groups allowed are from 10 to 15 people at this stage.
--	--	--	--	--

				<ul style="list-style-type: none">• Religious sites may open with a 75% occupancy rate limitation.• Cinemas, theatres, museums and monuments may open with pre-assigned seats, and a 1/3 occupancy rate limitation, as applicable.• Indoor public shows and events may take place with a maximum occupation of 50 people; outdoor shows and events with a maximum occupation of 400 people and assigned seat. <p><u>Stage III (around 15 June 2020):</u> <u>Applied in some provinces</u></p> <ul style="list-style-type: none">• Mobility restrictions lifted between provinces in the same stage. Travel between provinces within the same Autonomous Community is permitted, even if they are not in the same stage.• Restaurants and bars may open with a 50% occupancy rate, provided social distancing is guaranteed and there is 1.5 metres between people standing.• Terraces may open with a limit of 50% occupancy rate. Town Halls
--	--	--	--	---

				<p>may, again, grant additional space to be used by the terraces so that they can increase number of tables to comply with occupancy rate.</p> <ul style="list-style-type: none">• Meetings up to a maximum of 20 people both at home and outdoors (all time slots eliminated).• Indoor sports facilities (other than gyms) may open for individual exercise provided physical contact & health risks are moderate. General public allowed with a 1 person/20sqm. limitation.• Gyms may open at 50% capacity without use of dressing rooms.• Hotels may open at 50% capacity.• Beaches may open with safety measures and social distancing.• All shops may open with a 50% occupancy rate limitation and 2 metre social distancing measures. Use of common areas allowed.• All activities of stage II with a 1/3 occupation rate limitation, may
--	--	--	--	--

				<p>now open with a 50% occupancy rate limitation.</p> <ul style="list-style-type: none">• Indoor public shows and events may take place with a maximum occupation of 80 people; outdoor shows and events with a maximum occupation of 800 people and assigned seat.• Funerals may be held with a maximum of 50 persons in open spaces or 25 persons in closed spaces.• Wedding ceremonies are allowed as long as they do not exceed 75 percent of their capacity. In any case, a maximum of 150 people in an outdoor space and 75 people in an indoor space. <p><u>NB</u>: Professional sport is subject to lesser restrictions.</p>
--	--	--	--	--

13. SWEDEN (as at 19 May 2020)

**Advokatfirman Vinge
KB**
[Email Charlotte Levin](#)

Partial actions have been taken. In general, the government has urged citizens to act responsibly and follow social distancing guidelines rather than issuing binding decisions. However, the government has issued certain binding decisions and the Swedish Public Health Agency has issued recommendations and regulations. However, no general lockdown measures have been taken.

Note - pursuant to a recently passed law, the government has increased its power to take extensive lockdown actions.








Secondary schools, universities and other institutions of higher education have been closed. All other schools (inter alia primary schools) remain open. The decision was issued on 17 March.





The government has imposed a temporary ban on non-essential travel to Sweden except from countries within the EEA and Switzerland. Swedish citizens and people who are resident in Sweden may however return to Sweden. The temporary entry ban entered into force on 19 March and is currently applied to and including 15 June. In addition, the government has recommended that domestic travel should be limited to travels corresponding to one to two hours by car from the residence and has urged people to be responsible if travelling. Effective from 14 March and applied until 15 July, the Ministry for Foreign Affairs advise against all non-essential travel abroad.


In general, the Swedish government has urged citizens to act responsibly and follow social distancing guidelines rather than putting in place lockdown measures. Consequently, while some measures have specific time limitations at present (such as travel restrictions) no exit proposals are so far either required or proposed.




			<p>Certain restrictions are imposed for restaurants, bars and cafés. Each business must ensure that guests can keep a distance to one another and serving guests standing at bars is not allowed.</p>	
			<p>No restrictions. However, several gyms and other sporting events have voluntarily decided close or change their operations as a result of the recommendations from the Swedish Public Health Agency. In particular, the Swedish Public Health Agency has urged organisers of children sports activities to continue with sports activities, preferably outside with social distancing.</p>	
			<p>All grocery stores, pharmacies and retail shops remain open. The Swedish Public Health Agency has however advised people over the age of 70 to avoid shopping in stores such as pharmacies and grocery stores. Further, all grocery stores, pharmacies and retail shops have an obligation to take actions in order to reduce the spread of the coronavirus. The obligation is fulfilled by limiting</p>	


			<p>the number of customers allowed at once and to introduce alternatives to queues for cash registers and enabling social distancing.</p>	
			<p>All public events and gatherings with more than 50 people are banned. The government has also imposed a ban on visiting retirement homes.</p>	
			<p>No restrictions. However, courts and tribunals have an obligation to take actions in order to reduce the spread of the coronavirus. The obligation is fulfilled by limiting the number of persons allowed at once and enabling social distancing.</p>	

14. SWITZERLAND (as at 17 July 2020)

<p>Lenz & Staehelin</p> <p>Email Véronique Amrein</p>	<p>National action taken with full and partial lockdown measures implemented from 16 March 2020.</p>		<p>Schools are only open for children of employees who cannot arrange alternative care.</p> <p>Students are taught at home with e-learning / distance learning.</p> <p><u>EASEMENTS:</u> Compulsory schools were allowed to reopen from 11 May 2020, with vocational schools and universities permitted to open from 6 June 2020.</p>	<p>The Swiss Federal Council decided to ease the restrictive measures in three main steps (27 April 2020, 11 May 2020 and 8 June 2020). These steps include, in particular, the reopening of certain categories of businesses and public establishments which had to close as a result of the measures taken by the Swiss Federal Council. Since 22 June 2020, the measures put in place to tackle the coronavirus have largely been lifted. Only the ban on large-scale events will remain in place until the end of August.</p> <p><u>Face mask/ covering requirements:</u></p> <p>Wearing masks or face coverings is currently mandatory for people participating in demonstrations. Persons over the age of 12 must also wear a mask on public transport. In general, people are advised to wear face coverings when social distancing is not possible.</p>
			<p>All but essential national and international travel is advised against.</p> <p>All individuals except those from the Principality of Liechtenstein are denied entry into Switzerland.</p> <p><u>NB:</u> Exceptions are possible, e.g. for people who live or work in Switzerland. Anyone wishing to enter Switzerland must provide credible evidence that one of the exceptions has been fulfilled.</p> <p><u>EASEMENTS:</u> Some travel entry requirements were eased from 11 May 2020. Since 15 June 2020, travel</p>	

			<p>to EU-/EFTA countries and the UK is allowed.</p> <p>However, anyone entering Switzerland from a country or area with a high risk of infection is required by law to go into quarantine for ten days. The Federal Office of Public Health published a list of high risk countries, which will be continuously updated.</p>	
			<p>Bars, clubs, restaurants and cafes are closed. Some restaurants are able to stay open for takeaways or delivery services while maintaining 2m social distancing rules.</p> <p>Bars, restaurants, cafes, discos and clubs were allowed to reopen from 6 June 2020 with fixed closing time for restaurants, discos and nightclubs. From 22 June 2020, these restricted hours have been lifted. In addition, the minimum distance between two people is reduced from 2 to 1.5 metres. The maximum number of people allowed in restaurants and bars varies from canton to canton.</p>	



			<p>Gyms including outdoor gyms and many play-parks are closed.</p> <p><u>EASEMENTS:</u> Sports facilities and gyms were allowed to reopen from 11 May 2020. Trainings in popular and professional sports are also now allowed, provided certain conditions are met. Mountain railways, campsites, bike and rope parks are open from 6 June 2020.</p>	
			<p>Hairdressers, massage and cosmetic studios, tattoo studios, DIY stores, garden centres, flower shops and nurseries, self-service facilities (such as car wash facilities, solariums, flower fields) were allowed to reopen from 27 April 2020.</p> <p>From 11 May 2020, all markets and shops were permitted to open again.</p>	
			<p>All gatherings and events of more than five people are banned in public areas.</p> <p><u>EASEMENTS:</u> From 22 June 2020, events and meetings with up to 1000 people are allowed again. However, contact tracing must be possible at all times. Event organisers must ensure</p>	

			<p>that the maximum number of people that may need to be contacted does not exceed 300. This can be achieved by dividing the venue into sectors. Large events involving more than 1000 people remain prohibited until the end of august.</p>	
			<p>Several cantonal judicial authorities took measures affecting the judicial sector by suspending or postponing court hearings, suspending proceedings, or granting generous extensions of deadlines.</p> <p><u>EASEMENTS:</u> Several cantonal judicial authorities have restarted regular negotiations since 27 April 2020 in strict compliance with the rules on hygiene and social clearance.</p> <p>Hearings and interviews of witnesses in civil proceedings may be held by videoconference under certain circumstances. In certain situations, a court may also waive an oral hearing and conduct the civil proceedings in writing. These measures will apply until 30 September 2020.</p> <p><u>NB:</u> The Swiss Federal Council ordered an extension of the ordinary annual Easter court recess ("<i>Ostergerichtsferien</i>") in civil and</p>	



			<p>administrative proceedings. As a result, procedural deadlines in many (but not all) Swiss civil and administrative proceedings were suspended as from 21 March 2020 up to and including 19 April 2020.</p>	
--	--	--	---	--


ASIA-PACIFIC


1. AUSTRALIA (as at 3 July 2020)


<p>Corrs Chambers Westgarth</p> <p>Email Sandy Mak</p> <p>Email Adam Foreman</p>	<p>National action taken with full and partial lockdown measures implemented from 18 March 2020.</p> <p><i>Note - Australia is a Federation comprised of six States and two Territories. The nation is governed as a whole by the Commonwealth Government of Australia but each of the States and Territories is self-governing.</i></p> <p><i>For the purposes of the COVID-19 pandemic, there are restrictions imposed at both a Federal and at a State/Territory level to consider and such restrictions may vary between States and Territories.</i></p>		<p>Schools in all States and Territories are fully open and students are generally expected to attend.</p> <p>The three-step plan adopted by the National Cabinet has recommended that universities and technical colleges should increase face-to-face where possible and prioritise hands on skills-based learning.</p> <p>*Please see note below regarding Victorian hotspots.</p>	<p>On 8 May 2020, the National Cabinet met to finalise the three-step plan to remove baseline restrictions. At a high level, the process is contemplated to occur as follows:</p> <ul style="list-style-type: none"> • Step 1 focuses on reopening the economy and providing opportunities to return to work / social activities. Gatherings of up to 10 people, up to 5 visitors in the family home and some local / regional travel will be permitted. • Step 2 furthers this by allowing gatherings up to 20 and permitting further businesses to re-open (including gyms, beauty services and entertainment venues, eg galleries and cinemas). • Step 3 builds on the previous steps by permitting gatherings of up to 100 people although gatherings greater than this and international travel will remain restricted. <p>States and Territories have the final say on whether the process is</p>
			<p>Travel outside Australia is prohibited unless an exemption is granted on limited grounds such as compassionate grounds, for the conduct of critical industries, or for reasons in the national interest.</p> <p>All international arrivals in Australia are required to undertake a mandatory 14-day quarantine at their first port of arrival.</p> <p>Queensland and Western Australia borders remain closed aside from limited exemptions. Northern</p>	

		<p>Territory, Tasmania and South Australia still require that all non-essential interstate travellers quarantine for 14 days after arrival.</p> <p>Regional travel is permitted within all States and Territories including overnight stays in private residences, and camping / tourist accommodation is permitted subject to certain restrictions on use of shared facilities.*</p> <p>All travellers require pre-approval before entering South Australia and must complete a 'Cross Border Travel Registration' form before they arrive, this registration will confirm whether quarantine is required. From 10 July 2020, travellers to Queensland from all states except Victoria may enter without the requirement to quarantine.</p> <p>New South Wales does not have border controls except for residents of the Victorian hotspots.</p> <p>NB: The National Cabinet has met with Jacinda Ardern, New Zealand Prime Minister, to discuss the possibility of a "trans-Tasman travel bubble" between Australia and New</p>	<p>implemented according to this plan and in relation to the timing for the implementation of the lifting of any restrictions.</p> <p><u>Face mask/ covering requirements:</u> The Australian Government Department of Health has issued a directive stating that the routine use of face masks in the community is currently <u>not recommended</u>, while the rate of community transmission of COVID-19 is low. However, some members of the public may choose to wear a mask in situations where it is not feasible to maintain physical distancing e.g. on public transport.</p> <p><u>Returning to work:</u> Although the Federal and State governments have not implemented any specific laws relating to returning to work, businesses will need to consider how COVID-19 may impact on their work health and safety duties. Safework Australia has released the National COVID-19 Safe Workplace Principles which generally require businesses to actively consider the risks imposed by COVID-19 and ensure workplaces are safe, suitable for social distancing and</p>
--	--	--	---

			<p>Zealand. However, it is unlikely that this will be implemented soon. The three-step plan does not contemplate an easing of international travel restrictions.</p> <p>*Other than the Victorian hotspots.</p>	<p>encourage exemplary hygiene measures.</p> <p>Victoria</p> <p>Due to an increasing number of COVID-19 infections in particular locations within Victoria, stay at home restrictions have been placed on 10 postcodes within the State ("Victorian hotspots").</p> <p>Residents of these Victorian hotspots may only leave home for one of four reasons:</p> <ul style="list-style-type: none"> • Shopping for food or other essential items • To provide care giving, for compassionate reasons or to seek medical treatment • For exercise (outdoor only, with only one other person from the household) • Work or study, if this is not possible from home. <p>Residents may not have visitors to the home or visit other houses except for compassionate reasons.</p>
			<p>All States and Territories have now permitted pubs, cafes and restaurants to reopen for dine in.*</p> <p>Most States and Territories have now amended capacity requirements to only require a room density of 4 sq/m per person.</p> <p>*Other than the Victorian hotspots.</p>	
			<p>All States and Territories permit outdoor exercise in groups of up to 20 people and outdoor gyms/park exercise equipment may be used. Most States and Territories permit non-contact sports/training in varying group sizes.</p> <p>Outdoor public pools will reopen subject to varying occupancy restrictions (generally a limit of 10 people at a time).</p>	



			<p>Indoor gyms have reopened in each State and Territory.*</p> <p>Community sport is now permitted in all States and Territories, however only non-contact sport is permitted in Victoria.</p> <p>Most indoor sports venues are subject to density restrictions of 1 person per 4 square metres.</p> <p>Arenas and stadiums may reopen in some States and Territories, subject to density restrictions. In New South Wales stadiums may seat up to 10,000 people however the venue must be no more than a quarter full. In Western Australia, for major sport and entertainment venues, a 50% capacity rule applies.</p> <p>*Other than the Victorian hotspots.</p>	<p>Restaurants, cafes and bars may only serve takeaway, beauty services, libraries, gyms and other community venues are closed. Holiday accommodation and camping is closed except for those who reside there for emergency accommodation or work purposes.</p> <p>Primary and secondary school students may attend school face to face once school resumes.</p> <p>Weddings are restricted to 5 people (including the celebrant), Funerals are restricted to 10 people, and religious services are closed except for the holding of weddings or funerals.</p>
			<p>Retail shops may continue to trade but must adhere to social distancing guidelines, specifically the 1 person per 4 square metres rule. This rule requires at least 4sq/m of space available for every 1 person in the indoor area.</p>	



			<p>All States and Territories beauty therapy salons have reopened with restrictions on customer numbers on site. Most States require businesses keep a record of customer details to ensure outbreaks may be traced.</p> <p>In Western Australia and Queensland, saunas, bath houses and spas may reopen subject to capacity restrictions.</p>	
			<p>EASEMENTS: All States and Territories now generally permit outdoor gatherings of up to 20 people, with the exception of Victoria, which has limited outdoor gatherings to 10 people.* Western Australia, Tasmania and South Australia have removed capacity limits in favour of a density requirement of 1 person per 2 sq/m.</p> <p>All States and Territories now generally permit 20 visitors within the home with the exception of Victoria, which has recently limited this number to 5.*</p> <p>Generally speaking, weddings will be permitted to have 20 guests, plus the couple and celebrant. Indoor funerals</p>	



		<p>may have 50 mourners. Religious gatherings may have 20 attendees plus those required to conduct the service or ceremony.*</p> <p>Public spaces in some States have reopened such as outdoor pools, libraries and play equipment, with museums and galleries now also open.</p> <p>Use of these spaces is subject to restrictions such as an occupancy limit of 10 people. Social distancing rules must still be adhered to however, which require individuals to keep a distance of 1.5 metres and that all gatherings maintain a density of 1 person per 4 sq/m.</p> <p>*Other than the Victorian hotspots.</p>	
			<p>Process varies in each jurisdiction however parties are strongly advised to resolve matters where possible. The High Court of Australia will not be sitting from April to June 2020; however, special leave applications and urgent matters will be dealt with via video link.</p> <p>Most State and Territory courts will hear matters via video or</p>


			<p>teleconference, however, some matters will proceed as usual where compliance with public health directions on social distancing can be ensured.</p> <p><u>EASEMENTS:</u> Some courts, such as the <i>New South Wales, Queensland,</i> and <i>Victorian</i> Supreme Courts as well as the Federal Circuit Court, will follow a staged return, with jury trials resuming from July 2020.</p> <p><u>NB:</u> Litigants should familiarise themselves with the specific measures adopted in each court and comply with practice directions issued by the relevant court(s).</p>	
--	--	--	---	--

2. JAPAN (as at 12 June 2020)

<p>Corrs Chambers Westgarth Email Shintaro Takeoka</p>	<p>The State of Emergency was fully lifted on 25 May. National and local governments are suggesting “new lifestyle” designed to prevent the spread of infections.</p>		<p>Schools were closed nation-wide for approximately two months, but have begun to reopen gradually. The government has issued guidelines to reduce the risk of coronavirus infection in schools.</p>	<p>The state of emergency was fully lifted on 25 May. Businesses have begun to resume operations gradually with safety measures.</p> <p><u>Face mask/ covering requirements:</u> Major Japanese air carriers require passengers to wear a mask in airplanes. Also, wearing a mask in trains and buses is strongly recommended but not mandatory.</p> <p>In an office, wearing a mask is not mandatory, but people are strongly advised to wear a mask during working hours including in a face-to-face meeting with visitors.</p>
			<p>Japan has issued entry bans on travellers who have been in 111 countries or regions in the last 14 days. These include Australia, Canada, China, the Republic of Korea, the UK, and the USA.</p> <p>Certain exceptions exist (such as returning Japanese citizens, their spouses, or permanent residents), though exempted travellers are subject to quarantine. The government has taken no legally enforceable lock-down measures on personal travel within Japan. However, the government has strongly urged the public to exercise “self-restraint” against non-essential travel from and to Tokyo, Saitama, Chiba and Kanagawa and Hokkaido. The government plans to stop urging such self-restraint in travelling</p>	




			<p>starting from 19 June except for tourist activities.</p>	
			<p>National and local governments have “encouraged” restaurants to take infection control measures such as minimizing closed spaces, crowded spaces, and close contact. Similar encouragement to the public to avoid entertainment facilities like cabarets and nightclubs has also been issued.</p> <p>Tokyo, the most afflicted prefecture, has issued recommended restrictions on the operations of restaurants and bars during from midnight to 5am. However, these recommendations are not mandatory.</p>	
			<p>The Ministry of Education, Culture, Sports, Science and Technology asked some large sports and cultural events to be voluntarily cancelled by organizers. A similar request was made to stadiums, museums, and other tourist attractions. The recommended upper limit of participants currently recommended is 100 persons in case of an indoor event or 200 persons in case of an outdoor event.</p>	


			<p>No mandatory or legally enforceable measures have been given to shut down retail businesses. Many retail stores have begun to resume its operations gradually.</p> <p>Industry groups have issued recommendations on best practices to prevent infection for retail stores.</p>	
			<p>No legally enforceable ban on public gatherings or events has been issued.</p> <p>The national government has postponed the 2020 Summer Olympics due to COVID-19.</p> <p>Many sporting events, concerts, museums, and other venues where large gatherings might occur have cancelled events, either voluntarily or due to government recommendation.</p> <p>However, the Ministry of Education, Culture, Sports, Science and Technology has relaxed its recommendations to postpone or cancel major events and has issued guidelines for holding events while preventing the spread of infections. The upper limit of participants currently recommended is 100</p>	


			persons in case of an indoor event or 200 persons in case of an outdoor event.	
			<p>Courts are generally still operating (and receiving cases), though at a reduced capacity.</p> <p>Reduced capacity means that some trial dates may be postponed.</p> <p>Courts will consider postponing or changing hearing dates if participants are experiencing cold-like symptoms, or fever. Viewing hearings from a public gallery is still possible, though social distancing will be enforced.</p>	



NORTH AMERICA (for a full list of measures across all US States please see the [Holland & Knight summary here](#))

1. CALIFORNIA (as at 2 June 2020)




<p>Holland & Knight LLP Email Letitia Moore</p>	<p>State action taken to declare a State of Emergency on 4 March 2020 with an order from the State Public Health Officer for partial lockdown measures (stay-at-home order) implemented from 19 March 2020.</p> <p><i>Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than that agreed on at the state level.</i></p>		<p>Governor and state superintendent have urged schools to remain closed through the rest of the 2019-20 school year, and teach via distance learning, but it is ultimately up to each school district to decide whether to re-open schools.</p> <p>Schools are permitted to reopen in Stage 2, however such decisions are left to the individual school district.</p>	<p>On 28 April 2020 Governor Newsom outlined a four-phased plan to lift restrictions and gradually reopen businesses and said that CA is currently in the first stage (phase 1), which permits essential businesses to operate with social distancing protocols in place.</p> <p>On 8 May 2020, CA moved into Stage 2, which will be phased in gradually. Stage 2 permits essential businesses, retail, related logistics and manufacturing, outdoor museums, childcare and schools, and essential businesses to operate with modifications. Some jurisdictions may also operate under expanded Stage 2, which permits dine-in restaurant services and limited personal service to operate if they are able to meet specified public health standards.</p> <p>As of 1 June 2020, most of the counties are authorized for full Stage 2 reopening, with a few counties, not yet approved for expanded Stage 2.</p>
			<p>On 8 May 2020, California moved into Stage 2 of its reopening roadmap, modifying the state's Stay-at-Home order. As of 8 May 2020, residents are permitted to leave their home or place of residence for more than just essential activities.</p>	
			<p>Restaurants and cafes dine-in services are allowed with conditions, and carry-out and delivery services continue. Restrictions have also been eased to permit alcohol delivery.</p> <p>Bars and nightclubs remain closed.</p>	



			<p>Gyms, fitness studios, and public playgrounds are closed until further notice.</p> <p>All state parks have been closed to vehicular traffic, with some parks temporarily closed to the public. All campgrounds across the state are closed until further notice.</p> <p>Many State operated publicly-accessible outdoor spaces are open for local use with members of your own household.</p> <p>Many beaches and beach parking lots are open to the public, but may restrict vehicular access and disallow passive use of beach facilities. All state parks have restricted vehicular access, with some parks temporarily closed to the public. All campgrounds across the state are closed until further notice.</p> <p>Outdoor museums and galleries are permitted to reopen so long as they comply with state and local issued guidelines.</p>	<p><u>Stage 2:</u></p> <p>Non-essential businesses may reopen with social distancing adaptations for workers and customers. Childcare facilities and schools may also reopen during this phase.</p> <p><u>Stage 3:</u></p> <p>Higher risk businesses such as beauty salons, movie theatres, and in-person religious services may reopen with social distancing adaptations.</p> <p><u>Stage 4:</u></p> <p>Concerts, convention centres and live audience sporting events will reopen after proper therapeutics have been developed.</p> <p>There is no set timeline to ease restrictions and will be determined on six criteria including the ability: (1) to provide expanded testing; (2) to provide added protections for CA's most vulnerable populations; (3) to ensure adequate medical facilities to handle COVID-19 infection surges; (4) to develop therapeutic to meet the</p>
--	--	--	---	---



			<p>Retailers, shopping malls, and the manufacturing and logistic businesses that support retail (i.e. clothing, sporting goods, music, toys, books and florists) are permitted to reopen so long as they comply with state and local issued guidelines.</p> <p>Offices (in all sectors), and certain limited services (i.e. pet grooming, dog walking, car washes, appliance repair, residential and janitorial cleaning, places of worship, hair salons and barber shops, and plumbing) are permitted to reopen so long as they comply with state and local issued guidelines.</p> <p>Essential retailers (i.e. grocery stores, pharmacies, banks, gas stations, cannabis retail facilities, etc.) and retail stores that support essential workforce functions (i.e. hardware and building materials stores, consumer electronics, technology and appliances retail, etc.) remain open.</p>	<p>demand; (5) for businesses, schools, and other public spaces to support/practice social distancing; and (6) to determine when to reinstitute certain measures (i.e. the stay-at-home orders) if necessary.</p>
--	--	--	---	---

			<p>All residents are ordered to stay-at-home or place of residence except to participate in essential businesses and essential activities.</p> <p>Bars, nightclubs, entertainment venues, convention centres, and other gatherings are still prohibited.</p>	
			<p>Court closures and operations vary by jurisdiction. While more courts have reopened in some capacity and accept filings, most courts are closed to the public and offer limited services for certain emergency criminal and civil issues; with limited video and teleconferencing services.</p>	

2. FLORIDA (as at 2 June 2020)





<p>Holland & Knight LLP Email Nicole Tedesco</p>	<p>State action taken with full and partial lockdown measures implemented from 17 March 2020.</p> <p><i>Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than agreed on at the state level.</i></p>		<p>Governor and FL Education Commissioner have recommended schools to continue with distance-learning for the remainder of the 2019-20 school year, but it is ultimately up to each school district to decide whether to keep their schools closed.</p>	<p>In late April, the Governor convened the Task Force to Re-Open Florida. The path is intended to promote business operation and economic recovery while maintaining focus on core safety principles.</p> <p>In response to the recommendations in Phase 1 of the plan published by the Task Force to Re-Open Florida, the Governor issued an order on 29 April 2020. The order encourages individuals to stay at home whenever possible but allows, subject to specific parameters, certain business to reopen to the public starting 4 May 2020, including restaurants, retail stores, museums and libraries so long as they abide by social distancing measures and limit their indoor occupancy.</p>
			<p>Stay-at-home order ended on 30 April 2020, but all residents are still encouraged to stay at home whenever possible.</p>	
			<p>All restaurants/bars (clubs, casinos etc.) and close-contact service providers (i.e. barber, body art, cosmetology, massage therapy, medical spas, etc.) were closed.</p> <p>From 4 May certain businesses including restaurants were able to reopen subject to specific parameters.</p> <p>Retail-food establishments may remain open for carry-out, drive through and delivery.</p>	


			<p>As of 4 May 2020, museums, libraries and the state's parks were permitted to reopen subject to certain restrictions.</p> <p>Gyms, fitness centres, and other indoor recreational facilities remain closed.</p>	
			<p>All non-essential businesses are closed, and to the extent possible, individuals are encouraged to work from home and businesses that provide products are encouraged to provide delivery, carry-out or curb side service to the greatest extent possible. Some non-essential retail permitted to reopen subject to restrictions from 4 May 2020.</p> <p>Essential retailers (i.e. grocery stores, pharmacies, banks, gas stations, etc.) and retail stores that support essential workforce functions (i.e. hardware and building materials stores, consumer electronics, technology and appliances retail, etc.) may remain open.</p>	



			<p>Social gatherings of 10+ people are prohibited in any public spaces.</p>	
			<p><i>Southern District of Florida-</i></p> <p>All jury trials schedules to begin on or before 30 March and all grand jury sessions are postponed until 6 July. Trial-specific deadlines in criminal cases scheduled to begin before 6 July are also postponed until further notice</p> <p><i>Middle District of Florida-</i></p> <p>All jury trials in the Orlando Division scheduled to begin before 30 June are postponed, as are all trial-specific deadlines in criminal cases scheduled to begin before 30 June.</p> <p><i>Northern District of Florida-</i></p> <p>All court locations are closed to the public, except for individuals who have necessary court business.</p> <p><i>State Courts-</i></p> <p>All grand jury proceedings, jury selection proceedings, and criminal</p>	

			<p>and civil jury trials are suspended through 29 May.</p> <p>Chief judges of each state Circuit Court were ordered to cancel or postpone nonessential court proceedings, unless the proceedings can be conducted remotely.</p>	
--	--	--	---	--



3. ILLINOIS (as at 5 May 2020)



<p>Holland & Knight LLP</p> <p>Email Elizabeth Perdue</p>	<p>State action taken with full and partial lockdown measures implemented from 9 March, 2020.</p>		<p>All public and private schools are required to stay closed through the rest of the 2019-20 school year.</p>	<p>Illinois is participating in the Midwest Partnership to Reopen the Regional Economy, which includes Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio and Wisconsin. The governors of these states have announced that they will work in close coordination with one another to reopen the economy in the Midwest Region.</p> <p>On 5 May 2020, Governor Pritzker’s office issued Restore Illinois, which sets out a five-phased plan for recovery and establishes four regions, will reopen Illinois, guided by health metrics and with marked by distinct business, education, and recreation activities characterizing each phase.</p> <p>As of 29 May 2020, all regions were permitted to enter Phase 3: Recovery (Chicago will move to Phase 3 on 3 June 2020).</p>
	<p><i>Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than agreed on at the state level.</i></p>		<p>All but essential travel is prohibited. Individual mobility is restricted save for in relation to essential and specific work activities.</p>	
		<p>As of 29 May 2020, outdoor dining and drinking at restaurants and bars is permitted, but limited to parties of 6 or fewer and tables must be at least 6 feet apart from one another.</p> <p>Restaurants and bars may continue offer takeout, curbside service, and delivery as long as maintaining social distance rules.</p>		
		<p>As of 1 May 2020, certain state parks were permitted to re-open, subject to restrictions.</p> <p>As of 29 May 2020, health and fitness clubs were able to begin providing outdoor classes and one-on-one personal training subject to specific</p>		


		<p>guidance issued by state agencies, which includes certain restrictions.</p> <p>Places of public amusement remain closed, including but not limited to, locations with amusement rides, carnivals, amusement parks, water parks, aquariums, zoos, museums, arcades, fairs, children’s play centers, playgrounds, theme parks, bowling alleys, movie and other theaters, and concert and music halls. Places of public amusement, like other businesses, may continue to perform minimum basic operations.</p>	<p>Specific guidelines and toolkits for business sectors is available at Phase 3 Guidelines.</p>
	<p>As of 1 May 2020, certain non-essential retail stores were permitted to reopen but for pickup and delivery services only and subject to certain other guidelines.</p> <p>As of 29 May 2020, barbershops and salons were permitted to reopen subject to specific guidance issued by state agencies, which includes certain restrictions. In addition, the distinction between essential and non-essential retail was eliminated, and all retailers are permitted to reopen for business/ continue operating subject to specific</p>		



			<p>guidelines (i.e. occupancy limitations, social distancing requirements, use of PPE where social distancing cannot be maintained, discontinue use of reusable bags, etc.).</p>	
			<p>Gatherings of more than 10 people are prohibited.</p>	
			<p>Cook County Circuit Court has postponed all matters by 30 days except certain emergent proceedings.</p> <p>Each federal district court has postponed jury trials until at least 18 May each court has imposed additional restrictions on in-person proceedings. Southern District of Illinois has adjourned all civil case deadlines by 30 days.</p>	

4. MASSACHUSETTS (as at 2 June 2020)

<p>Holland & Knight LLP</p> <p>Email Diane McDermott</p>	<p>State action taken with full and partial lockdown measures implemented from 10 March 2020.</p> <p><i>Note – implementation of the measures may vary from locality to locality within the state and, therefore, may result in more restrictive measures than agreed at state level.</i></p>		<p>All public and private schools are required to stay closed through the rest of the 2019-20 school year.</p> <p>Public schools are directed to continue collaborative efforts to provide students with access to alternative learning opportunities.</p>	<p>Massachusetts, along with Rhode Island, New York, Pennsylvania, Connecticut, Delaware and New Jersey announced a multi-state council to develop a regional framework for easing stay at home orders.</p> <p>On 28 April 2020, Governor Baker announced the formation of the Reopening Advisory Board.</p> <p>On 18 May 2020, the Reopening Advisory Board issued Reopening Massachusetts.</p> <p>Reopening Massachusetts focuses on phased re-openings based on industry, with a three-week minimum window between each phase and provides an overview of:</p> <ul style="list-style-type: none"> What activities and industries are safe to resume in each phase; The key public health metrics that will determine when it is appropriate to proceed through reopening phases; General social guidance that individuals must follow (practice social
			<p>On 18 May 2020, state-wide “Stay at Home” advisory issued in March was replaced with “Safer At Home” recommendations. Residents still advised to stay home as much as possible but as state begins to reopen there are more reasons for leaving the home.</p> <p>All travellers arriving to Massachusetts are urged to self-quarantine for 14 days; provided that, workers designated as “essential workers” (i.e. healthcare workers, public safety workers, etc.) are exempt.</p> <p>Visitors are instructed not to travel to Massachusetts if they are displaying symptoms.</p>	




			<p>All retail food establishments are prohibited from permitting on-premises consumption, but may remain open for carry-out, drive through and delivery provided that they follow social distancing protocols.</p> <p>Restaurants will be permitted to begin to allow outdoor table service at the commencement of Phase 2. On 15 May 2020, the restaurant and hospitality workgroup of the Advisory Board convened to develop procedures for opening.</p>	<p>distancing, good hygiene, stay home if you feel sick, etc.); and</p> <p>The general Mandatory Workplace Safety Standards applicable to all businesses and the Sector-Specific protocols and best practices expected to be implemented.</p> <p>As of 2 June 2020, the state is currently in Phase 1. A specific date for when the state may begin to enter Phase 2 has not been announced.</p>
			<p>As of 25 May 2020, beaches, golf, parks, fishing, hunting, boating, outdoor adventure activities (zip-lines, mountain biking, etc.), outdoor gardens, zoos, reserves, public installations, drive-in movie theaters and outdoor fitness classes were permitted to re-open subject to certain social distancing protocols and specific guidance issued by the state.</p> <p>As of 25 May 2020, hair salons and barbershops were permitted to reopen so long as they did so in</p>	


			<p>accordance with the detailed guidance issued by the state.</p> <p>All gyms, fitness centres/ health clubs, movies theatres, museums, other indoor and close contact activities remain closed.</p>	
			<p>As of 18 May 2020, construction, firearm retailers and shooting ranges, manufacturing businesses and places of worship were permitted to reopen so long as they did so in accordance with the guidance for reopening issued by the state.</p> <p>As of 25 May 2020, pet grooming, libraries, car washes, auto dealers and wholesalers were permitted to reopen subject to certain guidelines.</p> <p>As of 25 May 2020, non-essential retail stores (including those in malls), for curbside pickup and drop-off were permitted to reopen subject to certain guidelines.</p> <p>As of 1 June 2020, general office spaces statewide were permitted to reopen subject to specific guidance issued by the state (i.e. occupancy limitations, etc.).</p>	




			<p>All “essential businesses” remain open but as of 25 May 2020, were required to comply with Mandatory Workplace Safety Standards and any applicable sector specific safety protocols/best practices.</p>	
			<p>Gatherings of more than 10 people continue to be prohibited.</p> <p>The permissible size of gatherings is likely to be increased when the state enters Phase 2, based on the information contained in Reopening Massachusetts; however, the number of people will be determined based on trends.</p>	
			<p>Courts are open to conduct court business, but courthouses are closed (until at least 1 June 2020) to the general public except to address certain specified emergency matters that cannot be addressed virtually.</p> <p>Emergency matters are very limited, and, effective from 4 May 2020, the District Courts will hear all matters, including emergency matters, virtually. Jury trials in both criminal and civil cases in state courts are postponed to a date no earlier than 1</p>	

			<p>July and, generally, bench trials will continue from no earlier than 1 June 2020.</p> <p>Deadlines (established by statute, rule, court order or guideline) falling between 16 March and 1 June are extended pursuant to a set formula.</p> <p>All clerks', registers' and recorders' offices will conduct court business virtually, except when filing pleadings and other documents in emergency matters cannot be done virtually and, further, as designated by their respective court departments.</p>	
--	--	--	---	--





5. NEW YORK (as at 2 June 2020)

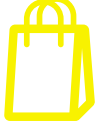


<p>Holland & Knight LLP Email Nicole Tedesco</p>	<p>State action taken with full and partial lockdown measures implemented from March 11, 2020.</p> <p><i>Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than agreed at state level.</i></p>		<p>All schools are required to stay closed through the rest of the 2019-20 school year.</p> <p>State's department of education has posted a guide for districts laying out the choices they have when it comes to teaching students remotely and grading students.</p>	<p>New York, along with Rhode Island, Pennsylvania, New Jersey, Connecticut, Delaware, and Massachusetts, announced a multi-state council to develop a regional framework for easing stay at home orders.</p> <p>On 18 April 2020, the Governor outlined a 12-step plan for reopening the state, which focuses on phased reopenings based on region and industry, with a two-week minimum window between each phase.</p> <p>On 4 May 2020, the Governor outlined additional guidelines for when regions can re-open and new safety precautions business must put in place upon re-opening to help lower the risk of spreading the virus. These guidelines set forth the 4 core factors the state will consider to determine if a region can re-open (i.e. Number of New Infections, Health Care Capacity, Diagnostic Testing Capacity and Contact Tracing Capacity), and which industries and businesses can reopen</p>
			<p>All non-essential travel restricted, access to JFK, LaGuardia, and Newark airports restricted.</p> <p>State residents are required to remain at their place of residence unless obtaining goods or services from essential retail businesses, seeking medical attention, etc. All individuals over two years of age and able to medically tolerate a face covering must use one on public and private transportation carriers.</p>	
			<p>All restaurants/bars and close-contact service providers (i.e. hair/nail, barber, massage therapy, medical spas, etc.) are closed.</p>	

			<p>Retail-food establishments may remain open for carry-out, drive through and delivery, and must implement protective measures for employees and the public.</p>	<p>in each phase. The following is a breakdown of the industries permitted to reopen in each phase:</p> <p><u>Phase One:</u></p> <ul style="list-style-type: none"> • Construction • Agriculture, Forestry, Fishing and Hunting • Retail - (Limited to curbside or in-store pickup or drop off) • Manufacturing • Wholesale Trade <p><u>Phase 2:</u></p> <ul style="list-style-type: none"> • Professional Services • Retail • Administrative Support • Real Estate / Rental & Leasing <p><u>Phase 3:</u></p> <ul style="list-style-type: none"> • Restaurants / Food Services
			<p>All athletic facilities (including fitness centres, gyms, yoga studios, etc.) are closed.</p> <p>State parks are open and entrance fees have been waived. As of 25 April 2020, golf courses operated by State Parks were permitted to reopen.</p> <p>As of 15 May 2020, certain outdoor low-risk recreational activities (i.e. tennis, drive-in movie theaters, etc.) were permitted to reopen state-wide.</p> <p>Beginning 29 June 2020, summer day camps are permitted to reopen state-wide.</p>	

		 <p>As of 15 May 2020, non-essential retail stores in those regions that entered phase one, were permitted to reopen for curbside pickup and drop-off or in-store pick up subject to certain guidelines.</p> <p>As of 15 May 2020, certain low-risk business (i.e. landscape and gardening businesses) were permitted to reopen state-wide.</p> <p>Essential retail businesses remain open but must follow social distancing guidelines and provide masks to employees who are in direct contact with the public.</p>		<p>Phase 4:</p> <ul style="list-style-type: none"> • Arts / Entertainment / Recreation • Education <p>As of 2 June 2020:</p> <p>Six (Western New York, Central New York, Finger Lakes, Mohawk Valley, North Country and Southern Tier) of the state’s ten regions were permitted to enter phase two of the state’s regional phased reopening plan.</p> <p>Three (Long Island, Capital Region and Mid-Hudson Valley) regions had satisfied the metrics to enter phase one of the state’s reopening plan; and one of those three regions (Capital Region) will enter phase two beginning 3 June 2020.</p> <ul style="list-style-type: none"> • The last of the ten regions to begin reopening is New York City, which will enter phase one of reopening 8 June 2020. <p>Beginning 15 May 2020, four (North Country, Finger Lakes, Southern Tier and Mohawk Valley) regions are permitted to begin phase one of the state’s regional phased reopening plan.</p>
		 <p>All non-essential gatherings of any size are prohibited.</p>		
		 <p>Courts are closed to non-essential matters, and courts are implementing remote appearance mechanisms. All non-essential filings in the New York state courts are suspended.</p>		

6. TEXAS (as at 5 May 2020)

<p>Holland & Knight LLP Email Jeff Harvey</p>	<p>State action taken with full and partial lockdown measures implemented from 13 March 2020.</p>		<p>All schools are required to stay closed through the rest of the 2019-20 school year.</p>	<p>As of 1 May 2020, “reopened services” are permitted with restrictions, including:</p> <ul style="list-style-type: none"> • In-store retail services, dine-in restaurant services, movie theatres, shopping malls, certain museums and libraries, but only up to 25% of listed capacity (provided that, such services in counties with five or fewer cases of COVID-19 may operate up to 50% capacity); • Individuals working alone in an office; • Golf course operations; and • Local government operations.
	<p><i>Note - implementation of the measures may vary from locality to locality within the state, and, therefore, may result in more restrictive measures than agreed on at the state level.</i></p>		<p>The stay at home order ended on 30 April 2020 but people are still encouraged to limit social interaction and unnecessary travel.</p>	
			<p>As of 1 May 2020 restaurants were permitted to resume regular operations so long as they meet certain cleaning protocols and implement specific social distancing protocols.</p> <p>Bars remain closed.</p>	
			<p>As of 1 May 2020, movie theatres, certain museums, libraries and golf course operations were permitted to reopen so long as they meet certain cleaning protocols and implement specific social distancing measures.</p> <p>State parks, historic sites, gyms, hair salons and other personal-care establishments remain closed.</p>	

			As of 1 May 2020, in-store retail services (shopping malls, etc.) were permitted to re-open subject to certain social distancing protocols. Essential retail services have been and will continue to remain open.	
			All social gatherings and in-person contact should be minimized.	
			Most courts closed to in-person activities until further notice. Activity may continue on a remote or telecommuting basis as dictated by the individual courts.	

FOR FURTHER INFORMATION, PLEASE CONTACT



Douglas Bryden
Head of Risk and Operational Regulatory
Douglas.Bryden@traverssmith.com
+44 (0)20 7295 3205



Laura Smyth
Senior Associate
Laura.Smyth@traverssmith.com
+44 (0)20 7295 3239



Alexandra MacBean
Associate
Alexandra.MacBean@traverssmith.com
+44 (0)20 7295 3727