TRAVERS SMITH



28 March 2018

#GenderPayGap on LinkedIn

Only one week to go until the deadline for reporting Gender Pay Gap data and just over half of in-scope employers have now reported.

Have you been following our recent LinkedIn conversation about the #GenderPayGap? Over the last few months we've been posting regular updates to our LinkedIn page on the subject. Some of the posts include:



Are there ways of interrogating your **#GenderPayGap** data to zone in on what issues are affecting the gap? Our team have been helping a number of clients with that analysis.



The Guardian has now embarked on a series on the #GenderPayGap
(https://lnkd.in/edUG8nH). This means The Guardian and the FT
(https://lnkd.in/eH3eJSR) are both now providing analysis and commentary on what employers have published. Another reason to craft your narrative carefully and ensure the right people internally are well briefed.



Are your HR team ready for **#GenderPayGap** reporting? We're preparing Q&As and carrying out training sessions so that all the team are ready to answer queries.

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Only 7.7% of in-scope employers have published their **#GenderPayGap** figures so far. If you're one of the 92.3% then we've got a toolkit to help you calculate your figures and draft your narratives.

If you aren't already following our page then you can do so **HERE**. Click the link and then click "Follow".

FOR FURTHER INFORMATION, PLEASE CONTACT

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